

In 2025 we began leaving anonymous questions available between all staff meetings and encouraged employees to continue submitting questions. We continue to be committed to answering these questions. Please see a list of all below and continue to submit your questions.

Topic: Benefits & Compensation

Q: Has the City ever hosted a flu shot clinic in collaboration with our medical benefits provider? If not, would the City consider that?

A: The City no longer offers onsite flu shots clinics. Kaiser Permanente members can now receive flu shots at no charge directly through Kaiser. For information on current Kaiser clinic locations and times, please visit: [Benefit HUB > Benefit Documents > Health Insurance > 2025 Walk-in Vaccines](#)

Q: Has the City ever considered offering employees a bus pass, like the RTD EcoPass or other similar public transportation benefit?

A: The City has previously offered EcoPasses to employees; however, the program was discontinued due to high costs and low participation rates. We plan to revisit this program in 2026 as part of a comprehensive review of all employee benefits offerings.