

**SUBJECT: DISCUSSION/DIRECTION/ACTION – COMMITTEE
RECOMMENDATION OF APPLICANTS TO APPOINT OR
INTERVIEW FOR BOARD AND COMMISSION VACANCIES**

DATE: NOVEMBER 19, 2024

**PRESENTED BY: MAYOR PRO TEM CALEB DICKINSON
COUNCILMEMBER DEBORAH FAHEY**

SUMMARY:

At the October 1 City Council meeting the Council appointed Mayor Pro Tem Dickinson and Councilmember Fahey to review the written applications for 2025 board and commission vacancies. The committee met to review the applications and recommends the following:

- *At the December 17 City Council meeting appoint the following applicants without an interview:*

- Board of Adjustment
 - Scott Berger
 - Jim Branum
 - Rachel Croft
 - Jennifer Singer Rupp
- Building Code Board of Appeals
 - Christian Dino
 - Mason Gatto
 - Steve Norwood
- Historic Preservation Commission
 - Marty Beauchamp
 - Talbot Wilt
- Historical Museum Advisory Board
 - Jeanette Bangs
 - Barbara Taylor
- Library Board of Trustees
 - Heather Wiegand
- Local Licensing Authority
 - Jim Branum
 - Rob Carpenter
 - Matt Machado
- Open Space Advisory Board
 - Susan McEachern
 - Benjamin Mow
- Parks & Public Landscaping Advisory Board
 - Todd Flaska
- Recreation Advisory Board
 - Douglas Minter
 - Lisa Norgard
 - Michele Van Pelt
- Revitalization Commission
 - Corrie Williams

SUBJECT: BOARD AND COMMISSION APPLICATION RECOMMENDATIONS**DATE: NOVEMBER 19, 2024****PAGE 2 OF 2**

- *Interview the following applicants on December 9 and 10:*

- Cultural Advisory Board
 - Julien Denet
 - Lauren Fagnani
 - Mohamed Ghali
 - Roger Keeler
 - Jason McHugh
 - Alexander Phillips-Messner
- Recreation Advisory Board
 - Joyce Brassem
 - Daniel Brenner
 - Julien Denat
 - Eugene Kutscher
 - Everett Weiss
- Library Board of Trustees
 - Allie Benz
 - Alan Halpern
 - Lynn Johnson
- Sustainability Advisory Board
 - Nisa Bradley
 - Ben Brazda
 - Derek Cole
 - Julie Herman
 - Tawnya Somauroo
 - Audrey Suber
 - Jesi Vandeputte
- Open Space Advisory Board
 - Kathy Kelsey
 - Michael Kohm
 - Graeme Patterson
 - Daniel Rupp

The Committee also recommends 10-minute interviews using the same questions from last year.

City Council should discuss the recommendations from the committee, determine if the Council has any changes, and approve a final list of applicants for interview. After the interviews, the Council will discuss a complete list of applicants for appointments. The Council will then vote on the final board appointments on December 17

Interviews will be scheduled for Monday, December 9 and Tuesday, December 10 beginning at 5:30 pm at City Hall. All appointments will begin in January.

FISCAL IMPACT:

None.

RECOMMENDATION:

Approve a list of applicants to interview on the evenings of December 9 and 10.

ATTACHMENT:

1. List of Applicants by Board
2. Application Information and Answers
3. List of Available Positions
4. 2024 Board Members
5. Board and Commission Overview and Duties

CITY COUNCIL COMMUNICATION

2025 Board and Commission Applicants

Board of Adjustment (4 vacancies)	Building Code Board of Appeals (3 vacancies)	Cultural Advisory Board (3 vacancies)	Historic Preservation Commission (2 vacancies)	Historical Museum Advisory Board (2 vacancies)	Library Board of Trustees (3 vacancies)
Scott Berger*	Christian Dino^*	Julien Denat	Jeanette Bangs	Jeanette Bangs	Amy Benson
Jim Branum	Mason Gatto^*	Lauren Fagnani	Marty Beauchamp*~	Andrew Berzanskis	Allie Benz
Rachel Croft	Steve Norwood^	Mohamed Ghali*	Jennie Brazda~	Jennie Brazda	Rachel Croft
Jennifer Singer Rupp	Thomas Roberts	Roger Keeler*	Dan DePaemelaere	Robert Smith	Lauren Fagnani
		Molly McElroy	Lysle Dirrim	Barbara Taylor	Alan Halpern
		Jason McHugh	Thomas Roberts		Lynn Johnson
		Denise Montagu	Talbot Wilt^		Mary Ellen McDaniel
		Alexander Phillips-Messner			Molly McElroy
		Christine Roberts			Alexander Phillips-Messner
		Kendall Ruth			William Rosen
		Carrie Sakai			Heather Wiegand*
		Stefany Thompson	^Old Town Resident		
	^Building Professional		~Preservation Professional		
Local Licensing Authority (3 vacancies)	Open Space Advisory Board (4 vacancies)	Parks & Public Landscaping Advisory Board (3 vacancies)	Recreation Advisory Board (2 vacancies)	Revitalization Commission (1 vacancies)	Sustainability Advisory Board (3 vacancies)
Jim Branum	Denise Clark	Rob Carpenter	Joyce Brassem	Ben Brazda	Nisa Bradley
Don Brown	Derek Cole	Todd Flaska	Daniel Brenner	Julia Reyburn	Ben Brazda
Rob Carpenter	Dan DePaemelaere		Julien Denat	Kendall Ruth	Derek Cole
Derek Cole	Shawn Feeney		Kathleen Kimmel	Corrie Williams*	Brittany Frater
David Harris	Paula Hansley		Eugene Kutscher*		Jacquelyn Geiger
Matt Machado*	David Harris		Denise Montagu		Julie Herman
	Kathy Kelsey		Mary Niebch		Dave Ireland
	Michael Kohm		Thomas Roberts		Kristen McDermott
	Susan McEachern*		Everett Weiss		Scott Reeves
	Benjamin Mow				Carrie Sakai
	Graeme Patterson				Tawnya Somauroo
	Daniel Rupp				Audrey Suber
	Harry Wessel				Jesi Vandeputte
	Maggie Wilensky				

* reappointment applicant

Blue - Ward 1 Resident

Green - Ward 2 Resident

Purple - Ward 3 Resident

updated 11/15/24

GENERAL APPLICATION INFORMATION

Full name	Are you a Louisville Resident?	How long have you lived in Louisville?	In what Ward do you live?	On which board would you like to serve?	Do you self-identify as a member of a historically underrepresented community in Louisville?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on a City Board or Commission?	If yes, on which Board or Commission are you currently serving?	The meeting time of each board is listed on the supplemental board questionnaire. Are there specific times Monday through Friday during which you are generally NOT available to attend meetings?	Do you or your company do business with the City of Louisville?	If yes or maybe - please explain.
Alan Halpern	Yes	almost eight years including a period of residency in Broomfield because we lost our Louisville home in the Marshall Fire	Ward I	Cultural Advisory Board;Library Board of Trustees;	No	Yes	No		No	No	
Alexander Phillips-Messner	Yes	four years (since September 2020)	Ward II	Library Board of Trustees;Cultural Advisory Board;	Yes	Yes	No		my schedule is generally flexible, I take classes that last from 4-8 weeks throughout the year at varying times	No	
Allie Benz	Yes	3 months	Ward III	Library Board of Trustees;	No	Yes	No		Monday and Wednesday evenings I am generally unavailable to meet.	No	
Amy Benson	Yes	6 years	Ward III	Library Board of Trustees;	No	Yes	No		no - I'm available whenever!	No	
Andrew Berzanskis	Yes	We bought a home here in 2014. We moved away for two years, and recently moved back.	Ward II	Historical Museum Advisory Board;	No	Yes	No		n/a	No	
Aubrey Suber	Yes	I have lived in Louisville for about seven months.	Ward I	Sustainability Advisory Board;	No	Yes	No		I am typically not available to meet Monday through Friday, 9am-5pm, however, this does not interfere with the Sustainability Advisory Board meeting.	No	
Barbara Taylor	Yes	33 years	Ward III	Historical Museum Advisory Board;	No	No	No		daytime, working hours	No	
Ben Brazda	Yes	7 Years Recently and 10 years growing up	Ward I	Revitalization Commission;Sustainability Advisory Board;	Yes	Yes	No		No, I'm flexible if the schedule is known in advance	No	
Benjamin Mow	Yes	2.5 years	Ward III	Open Space Advisory Board;	No	Yes	No		8am-5pm	No	
Brittany Rose Frater	Yes	5 years	Ward II	Sustainability Advisory Board;	No	Yes	No		No	Maybe	I work for Schneider Electric Sustainability Business and I know they're doing quite a bit of work in Colorado, and also that City of Louisville has progressive Sustainability goals, so it's quite possible they've worked together before and I am not aware.
Cameron R. Weise	Yes	30 years	Ward I	Recreation Advisory Board;	No	No	No		Noon Mon Wed Fri and evenings Mon Wed Thrurs	No	
Carrie Sakai	Yes	16 years	Ward II	Cultural Advisory Board;Sustainability Advisory Board;	Yes	Yes	No		no	No	NA

Full name	Are you a Louisville Resident?	How long have you lived in Louisville?	In what Ward do you live?	On which board would you like to serve?	Do you self-identify as a member of a historically underrepresented community in Louisville?	If asked, would you be interested in serving on a board or commission you did not choose above?	Are you currently serving on a City Board or Commission?	If yes, on which Board or Commission are you currently serving?	The meeting time of each board is listed on the supplemental board questionnaire. Are there specific times Monday through Friday during which you are generally NOT available to attend meetings?	Do you or your company do business with the City of Louisville?	If yes or maybe - please explain.
Christian Dino	Yes	12 years	Ward II	Building Code Board of Appeal;	No	No	Yes	Building Code Board of Appeals	no	Yes	I work for KCI (Krische Construction Inc.) we recently completed two of the Louisville Park Renovations. I am a partner in this company.
Christine A. Roberts	Yes	6 years	Ward I	Cultural Advisory Board;	No	Yes	No		No	No	
Corrie Williams	Yes	11 years	Ward I	Revitalization Commission;	No	Yes	Yes		evenings	Yes	I work from home as an independent consultant
Daniel Brenner	Yes	1 year	Ward II	Sustainability Advisory Board; Recreation Advisory Board; Open Space Advisory Board;	Yes	Yes	No		No	No	
Daniel DePaemelaere	Yes	7 years, Boulder County (Boulder, Longmont, Lafayette and Louisville) my entire life.	Ward II	Open Space Advisory Board; Historic Preservation Commission;	No	Yes	No		No	Yes	I currently work for a small company in the Tech Center that has been here since 2010. The company started in Boulder and has relocated a couple of times but now resides here.
Daniel Rupp	Yes	10 years	Ward III	Open Space Advisory Board;	Yes	Yes	No		No	No	
Dave Ireland	Yes	29 years	Ward I	Sustainability Advisory Board;	No	Yes	No		Mondays 11 am - 2:30 pm	No	
David Harris	Yes	15 years	Ward I	Open Space Advisory Board; Local Licensing Authority; Recreation Advisory Board;	No	Yes	No		no	No	
Denise Maureen Clark	Yes	8 years	Ward III	Open Space Advisory Board; Recreation Advisory Board; Sustainability Advisory Board;	No	Yes	No		no	No	
Denise Montagu	Yes	Moved to Louisville March 2023	Ward I	Recreation Advisory Board; Cultural Advisory Board;	No	Yes	No		I am unavailable Monday, Tuesday, Thursday before noon	Maybe	I do freelance personal training at the Louisville Rec Center but am not employed by, or paid by, the City of Louisville
Derek Cole	Yes	4 years	Ward III	Local Licensing Authority; Open Space Advisory Board; Sustainability Advisory Board;	No	Yes	No		N/A	No	N/A
Don Brown	Yes	14 years ish	Ward II	Local Licensing Authority;	No	Yes	No		Not really	Yes	Own the following businesses: - Hana Studios, commercial office space, 824 Pine Street - Hana Ventures, residential real estate, mostly Ward 1 and some Ward 2 - Sleuth, commercial software company with local office downtown
Eugene Kutscher	Yes	8+ years	Ward III	Recreation Advisory Board;	No	Yes	Yes	Recreation Advisory Board	no	No	

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Everett Weiss	Yes	6 years	Ward II	Historical Museum Advisory Board; Recreation Advisory Board;	Yes	Yes	Yes	Youth Advisory Board	from 7am-4pm on weekdays	No	
Graeme Patterson	Yes	8 years	Ward I	Open Space Advisory Board;	No	No	No		Monday evenings otherwise all good	No	
Harry Wessel	Yes	9 years	Ward I	Open Space Advisory Board;	No	No	No		No, although I sing in a community choir that rehearses on Monday evenings. (If the Open Space board meets on Mondays, I would prioritize the O.S. meetings.)	No	
Heather Wiegand	Yes	6.5 years	Ward III	Library Board of Trustees;	No	No	Yes	Library Board of Trustees	During the day	Yes	An entirely separate division of my company (Gale) sells materials to the library. I have no influence and receive zero benefit from these transactions.
Jacquelyn Geiger	Yes	15 years	Ward II	Sustainability Advisory Board;	No	Yes	No		No, I can likely work around any conflicts.	No	
Jason Adam McHugh	Yes	43 years	Ward III	Cultural Advisory Board;	Yes	No	No		7:30am - 4:00pm and alternating weekends	No	
Jeanette Bangs	Yes	6 years	Ward I	Historic Preservation Commission; Historical Museum Advisory Board;	No	Yes	No		No	No	
Jennie Brazda	Yes	7 years	Ward I	Historic Preservation Commission; Historical Museum Advisory Board;	No	Yes	No		No	No	
Jennifer Singer Rupp	Yes	I was raised in Louisville and moved here when I was 3. I went to Coal Creek Elementary and LMS. We then moved to Boulder where I attended Platte Jr. High and FHS. I am a CU Boulder alumni as well. After spending nearly 12 years abroad in Europe, we moved back to Louisville to raise our family in April 2014 and purchased our home where we currently live in Coal Creek Ranch South.	Ward III	Parks & Public Landscaping Advisory Board; Library Board of Trustees;	No	Yes	No		No, I can be flexible and accomodating.	No	
Jesi Vandeputte	Yes	21 years	Ward I	Sustainability Advisory Board;	No	No	No		n/a	No	
Jim Branum	Yes	Since April of 2023	Ward I	Board of Adjustment; Local Licensing Authority;	No	Yes	No		No	No	
Joyce Brassem	Yes	24 years	Ward III	Recreation Advisory Board;	No	No	No		NO	No	
Julia Reyburn	Yes	9 years	Ward III	Revitalization Commission;	No	Yes	No		No	No	

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Julie Herman	Yes	23 years	Ward I	Sustainability Advisory Board;	No	Yes	No		8am to 5pm	Yes	I work for Xcel Energy
Julien Denat	Yes	since May 2019	Ward III	Cultural Advisory Board;Recreation Advisory Board;	Yes	Yes	No		no, I will make arrangements for this	No	
Kathleen Kimmel	Yes	38 years	Ward III	Recreation Advisory Board;	No	Yes	No		no	No	
Kathy Kelsey	Yes	5 years	Ward III	Open Space Advisory Board;	No	Yes	No		No	No	
Kendall Ruth	Yes	4 years	Ward III	Revitalization Commission;Cultural Advisory Board;	No	No	No		7:30-9 AM	No	
Kristen Lisa McDermott	Yes	17 years	Ward II	Sustainability Advisory Board;	No	No	No		I am at work until 4 Monday through Fridays	No	
Lauren Fagnani	Yes	3 years	Ward II	Parks & Public Landscaping Advisory Board;Open Space Advisory Board;Library Board of Trustees;Historical Museum Advisory Board;Historic Preservation Commission;Cultural Advisory Board;Sustainability Advisory Board;Recreation Advisory Board;	No	Yes	No		no	No	
Lynn Johnson	Yes	4 years	Ward II	Library Board of Trustees;	No	Yes	No		No	No	
Lysle G Dirrim	Yes	Approximately 5 years	Ward III	Historic Preservation Commission;	No	Yes	No		no	No	
Maggie Wilensky	Yes	10 years	Ward II	Open Space Advisory Board;Recreation Advisory Board;Parks & Public Landscaping Advisory Board;	No	Yes	No		no	No	
Marty Beauchamp	Yes	18 years	Ward III	Historic Preservation Commission;	No	No	Yes	Historic Preservation Commission	No	Yes	Residential Architect
Mary Ellen McDaniel	Yes	13 years	Ward I	Library Board of Trustees;	No	No	No		no	No	
Mary Niebch	Yes	40 years	Ward III	Recreation Advisory Board;	No	Yes	No		Wednesday	No	
Mason Gatto	Yes	Since 2013	Ward I	Building Code Board of Appeal;	No	No	Yes	Building Code Board of Appeals	Not really	Maybe	We often pull permits with the Building Department
Matthew Machado	Yes	just over 28 years	Ward III	Local Licensing Authority;	No	Yes	Yes		no	Yes	I am attorney and shareholder with Lyons Gaddis PC located at 950 Spruce
Michael "Talbot" Wilt	Yes	13 years	Ward III	Historic Preservation Commission;	No	Yes	No		No	No	
Michael Kohm	Yes	21 years	Ward I	Open Space Advisory Board;	No	Yes	No		not available on Mondays	No	
Michael Phillips	Yes	10 years	Ward III	Sustainability Advisory Board;	No	Yes	No		No	No	
Mohamed Ghali	Yes	16 years	Ward III	Cultural Advisory Board;Recreation Advisory Board;	No	Yes	Yes	Cultural Advisory Board	I am available Monday - Friday	No	NA
Molly McElroy	Yes	4.5	Ward I	Cultural Advisory Board;Library Board of Trustees;	No	Yes	No		Before 5:00 pm	No	
Nisa Bradley	Yes	19 years + 1 year in Superior	Ward I	Sustainability Advisory Board;	No	Yes	No		Prefer to avoid Friday evenings and weekends. Some would be OK.	No	

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Paula Lynn Hansley	Yes	20 years	Ward III	Open Space Advisory Board;	No	Yes	No		No	Maybe	Many years ago I was hired as a consultant to make bird lists for various open space areas in Louisville. I am currently a volunteer for the Open Soace Dept, and the ecosteward for Coyote Run Open Space.
Rachel Croft	Yes	Since May 2023	Ward II	Library Board of Trustees;Board of Adjustment;	No	Yes	No		I can only not attend on the last Thursday of each month of earlier than 7 pm	Yes	I work for Solid Power, which has its headquarters location in Louisville within the Colorado Technology Center.
Richard Tucker	Yes	4 years, 7 months	Ward I	Local Licensing Authority;	No	No	No		No	No	
Rob Carpenter	Yes	5 Years	Ward II	Parks & Public Landscaping Advisory Board;Local Licensing Authority;	No	Yes	No		No	No	
Robert J Smith	Yes	33 years	Ward II	Historical Museum Advisory Board;	No	No	No		Still working in Boulder, 8-5pm M-F	No	
Robert Muckle	Yes	27 years	Ward I	Open Space Advisory Board;	No	No	No		No	No	
Roger Keeler	Yes	home town	Ward II	Cultural Advisory Board;	No	Yes	Yes	Cultural Advisory Board	mon/tue 11-4 (i work at abos here in town)	Yes	we're THEARISTOCRAT! empowering entrepreneurs in Lafayette and Louisville with affordable audio and video solutions
Scott D. Reeves	Yes	20 years	Ward III	Open Space Advisory Board;Sustainability Advisory Board;	No	Yes	No		No	No	
Scott M. Berger	Yes	30 years	Ward I	Board of Adjustment;	No	No	Yes	Board of Adjustment	No	No	
Shawn Feeney	Yes	6	Ward II	Open Space Advisory Board;	No	No	No		No	No	
Stefany Thompson	Yes	26 years	Ward II	Historical Museum Advisory Board;Cultural Advisory Board;Open Space Advisory Board;	Yes	No	No		Mon-Friday 6:30am-10am or 2pm-6pm NOT available	Maybe	They are a private school right off of South Boulder Road so I'm not sure
Steven A. Norwood	Yes	11 years	Ward II	Building Code Board of Appeal;	No	Yes	No		No	No	
Susan McEachern	Yes	40 years	Ward III	Open Space Advisory Board;	No	No	Yes	Open Space Advisory Board	No	No	
Tawnya Ferbiak Somauroo	Yes	6 years	Ward II	Sustainability Advisory Board;	No	No	No		Thursday at noon is not available	No	
thomas roberts	Yes	7 years	Ward I	Recreation Advisory Board;Open Space Advisory Board;Historical Museum Advisory Board;Historic Preservation Commission;	No	Yes	No		no	No	
Todd Flaska	Yes	25	Ward III	Parks & Public Landscaping Advisory Board;Sustainability Advisory Board;	No	Yes	No		Available	No	
William Rosen	Yes	2months	Ward III	Library Board of Trustees;	No	Yes	No		No	No	

REAPPOINTMENT SELF-ASSESSMENTS

Full name	For which Board/Commission are you reapplying?	What is one thing that is going well on the board?	What is one opportunity that you see for the board?	Do you feel that your board is making impact in the community? If not, what would you like to see done differently?	Attendance	Effective Communication	Effective Listening	Fostering Respect	Considering equity in decision making	Building Relationships	Solutions Oriented	Navigating Difficult Conversations	Curiosity	Have you met the goals you had for joining the board? Why or why not?	If reappointed, what is an area that you would like to focus on in your next term?	Have there been any special circumstances that have hindered or helped you in performing your role this year? If yes, what was it and how did it impact your work?
Marty Beauchamp	Historic Preservation Commission	Good communication. Seeing many projects come before the board.	Outreach to better educate community about historic preservation. Re-evaluate current grant amounts.	Absolutely, by saving and preserving historic properties.	Very Good	Very Good	Very Good	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Yes, assisting the board with my professional background as a residential Architect.	Community outreach and reevaluating grants and budgets based on historical analysis of past projects.	Some family medical issues have kept me from attending a few board meetings in person, however I was still able to attend remotely. Not ideal discussing and participating remotely but made the best of it.
Scott M. Berger	Board of Adjustment	Respectful and robust discussion.	Perhaps an adjustment to the city code that would move public works variance applications to the planning commission or a more appropriate government body. For example, the flood plain variance and the golf course cart path variance perhaps could have been addressed by bodies with more expertise than we can provide.	The board makes an impact one way or another with every final decision made to a variance application.	Very Good	Very Good	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Yes. I just wanted to bring a common sense attitude to my community involvement.	I don't identify any particular area of focus, just addressing each variance on its merits.	No.
Christian Dino	Building Code Board of Appeals	Our board is very engaged and able to work through ideas for a recommendation that everyone on the board can support.	To modify building code adoptions to be more business friendly.	No. This board needs the ability to represent their own recommendations to city council as opposed to being lumped together and represented by staff. Unfortunately, when building code board of appeals comments and staff comments are combined this is done by staff so when there is a difference of opinion historically building code board of appeals comments are not represented. When first or second reading is done at council allow a representative of building code board of appeals to present our recommendations and be available for council questions directly.	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Yes, my previous goals for joining the board were just to give back to my community in a way that I had expertise to offer.	I would like to engage staff and council to making decisions that are more geared towards being business friendly, affordable construction costs and other municipalities as opposed to being environmentally extreme at the detriment of everything else.	Not having a direct voice with council has hindered our ability to provide full recommendations and be able to explain and answer questions as it relates to those recommendations from council. Staff acting as the go between restricts our full opinion from being represented to council if staff does not agree with that recommendation.
Mason Gatto	Building Code Board of Appeals	We have a very balanced and experienced board that evaluates the topics at hand very thoroughly.	Really supporting and advising city council in these times of very complicated and changing building codes.	We think we do a good job of serving the community in our discussions. It would be a lot more valuable to the community if city council considered our input more.	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Excellent	Very Good	Very Good	Yes, I have been able to offer input for the community based on many years of experience with building codes.	Cleaning up and stream lining the building codes and enforcement for the building department.	Not in performing my role but when we spend significant amounts of time evaluating issues and city council disregards it, it's pretty frustrating.
Mohamed R. Ghail	Cultural Advisory Board	We are working well as a team to brainstorm new ideas for events. We are putting these ideas into action and producing events for the city of Louisville that meets the overall goals.	I feel that we could do better in helping downtown businesses thrive. We have an opportunity to bring in more events that are coordinated with the economic development group to stimulate foot traffic for downtown businesses. For example, we can have an event in coordination with downtown businesses to potentially drive more foot traffic into downtown with the first Friday art walk.	Yes, I do think we are making a big impact in the community. We provide events that are free or at very low cost that are accessible to all Louisville residents. We provide a variety of events that are suitable for kids, adults, different ethnicities, etc. In addition, we also provide an outlet for Louisville residents to provide feedback through public comments in our board meetings. Some of those ideas have been implemented by the board and we are always seeking feedback to make Louisville a thriving arts culture.	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	One of my goals for joining the board is to encourage additional diversity in the programming. I was happy to contribute to this effort by bringing on a Middle Eastern musician to play at one of the events. I feel that this was well received and was a type of programming that was previously lacking in the community.	I'd like to continue focusing on bringing more diversity to the programming and the board. I also want to improve the Thursday Night Concerts at the Park. I feel that we can do better in selecting acts that appeal to a wider variety of audiences.	I didn't have any issues in performing the functions of the board this year. Our team is amazing! I thought we worked well together and would be happy to continue for another term.

Full name	For which Board/Commission are you reapplying?	What is one thing that is going well on the board?	What is one opportunity that you see for the board?	Do you feel that your board is making impact in the community? If not, what would you like to see done differently?	Attendance	Effective Communication	Effective Listening	Fostering Respect	Considering equity in decision making	Building Relationships	Solutions Oriented	Navigating Difficult Conversations	Curiosity	Have you met the goals you had for joining the board? Why or why not?	If reappointed, what is an area that you would like to focus on in your next term?	Have there been any special circumstances that have hindered or helped you in performing your role this year? If yes, what was it and how did it impact your work?
ROGER RAY KEELER	Cultural Advisory Board	I see a handful of open minded creative people who have enthusiasm for putting on cool events	since the fire, I've see an opportunity to rebuild, try new things and reignite the creative energy of this wonderful community	I absolutely do, I love the concerts in the park, the movie night, and the bee mural is wonderful.	Average	Very Good	Very Good	Excellent	Average	Excellent	Excellent	Very Good	Excellent	This year I wanted to connect with my home town. Still not sure how it all works but im learning. Now I'm learning how I can be more effective. Just take a little experience and a little confidence. Baby steps	I would love to connect with the artists more.	no, I knew it was my first experience and see it all as a learning process. I like the team, Iris, JR, John everyone is friendly and patient with me.
Eugene Kutscher	Recreation Advisory Board	There is a greater feeling of unity of vision for the future among board members and between board and staff members, when compared with a few years ago.	Indoor and outdoor recreation as well as senior support needs are highly individual and one critical function of this board is to identify those needs and coalesce around a plan of action to fulfill as many of the major needs as possible, without shortchanging a particular subset of the community.	We have made an impact. There has been progress regarding the recognition that outdoor, as well as indoor facilities need regular maintenance. There is understanding of the need for interboard cooperation, and thus we have formed a productive subcommittee with Parks . Nevertheless, I think that in a competitive chase for limited budget dollars, there needs to be larger thinking. A golf clubhouse presented one way could split the community apart on a bond issue, but presented as a new meeting and dining area for the community, with opportunities for events, concerts, tournaments, etc., it could further unite us and become the same source of pride the Recreation and Senior Center has become.	Excellent	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	Average	Excellent	One goal has been met, the recognition that we need to maintain our wonderful fields and courts just as we maintain our Recreation and Senior Center and Golf Course. The goal of increasing the number and variety of courts is an ongoing exercise. I am not a golfer, but since joining the board I have become convinced of the importance of a new community center/golf club house and would work towards this goal as well.	Building a coalition to determine, and finalize and finance our community's needs for the next decade, with implementation to start sooner, rather than later.	Our board meeting with the Mayor and City Council proved highly productive, and I hope we can do this regularly from now on.
Susan McEachern	Open Space Advisory Board	The constructive continuation of existing tiger teams and the formation of new tiger teams to address issues of ongoing importance to the city's open space, including trails, acquisitions, and grants.	More collaboration with open space boards in other neighboring communities.	Yes, we have many engaged citizens attend our meetings, and we communicate their and the board members' concerns and suggestions to city council. I'd welcome more direct communication with city council.	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Yes, I have organized and built a group of "weed whacker" volunteers who have contributed a growing number of hours every year to manually pulling invasive weeds on our open spaces. This year our group has donated 145 hours of weed management. I started a tiger team with a PPLAB member to address our joint concern about developing more dog parks, which will be included in the PROS longrange plan.	Building relationships with other open space boards and cross-community collaborations to enhance jointly owned open space management and resource rehabilitation and protection.	Having a deaf member on our board has expanded my awareness and appreciation of accommodating differences in our discussions and decisions.
Matthew Machado	Local Licensing Authority	The approvals of applications for new liquor licenses, transfers, etc. have gone well for the past several years. Genny is doing a good job teeing those up for the board.	Continue to slowly streamline and improve processes and procedures for applicants and licensees.	During and since COVID, there have been very few violations of licenses, and the board I think has disposed of those matters in a fair and consistent manner. I have not heard complaints about our work from either licensees or the public.	Very Good	Very Good	Very Good	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	I have been on the board for well over a decade, or for this board in particular institutional knowledge is important to treating and adjudicating matters consistently and appropriately. I always try to provide the newer board members with context based on past matters when appropriate.	Continuing to improve our procedures and practices. Also have been trying to recruit others to the board to fill vacancies, which has proven surprisingly difficult in recent years.	I have been busier at work and home than previous years, my daughters have been playing club volleyball and started as freshman at Centaurus, which has caused me to miss more meetings.
Heather Wiegand	Library Board of Trustees	We work really well as a group and with the library staff.	I would love to see the library offer an expertise 'lending library' in which patrons can "borrow" an expert for a set amount of time (an hour?). The Library Board could use our networks and resources to help build the initial 'collection' of experts. This could be everything from people to help with crafts, small business advice, how to play backgammon, what to plant in a Colorado garden and more. It would build community and make the library even more central to our town.	I do, and would like the opportunity to help that positive impact grow further.	Very Good	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Yes, but I would like to keep going. I love our library, and my goal in joining was to lend my voice and expertise to build even more support for the library in our community.	See above for my 'expert library' idea.	No.

Full name	For which Board/Commission are you reapplying?	What is one thing that is going well on the board?	What is one opportunity that you see for the board?	Do you feel that your board is making impact in the community? If not, what would you like to see done differently?	Attendance	Effective Communication	Effective Listening	Fostering Respect	Considering equity in decision making	Building Relationships	Solutions Oriented	Navigating Difficult Conversations	Curiosity	Have you met the goals you had for joining the board? Why or why not?	If reappointed, what is an area that you would like to focus on in your next term?	Have there been any special circumstances that have hindered or helped you in performing your role this year? If yes, what was it and how did it impact your work?
Corrie Williams	Revitalization Commission	As a group, we are highly collaborative and bring a lot of intention and thoughtful reflection to the topics at hand.	I strongly feel that there is more we CAN do for downtown and the URA, in collaboration with local business and other boards, that will really help reinvigorate our community. We haven't had much forward movement on this type of collaboration, but I know there is interest.	In some ways, yes. However, much of our work endures a long process, perhaps one that is at times inefficient and slows us down. There are quite a few big impact, low cost projects that we'd like to implement that have been slow in the making, but I believe would really benefit our community. We're working on them, but we're limited in how quickly we can turn these concepts in to tangible, realworld changes.	Excellent	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Very Good	Excellent	I had hope we'd be able to accomplish more and sooner. There is so much outside of our control too that makes this difficult. However, we have made good steps towards letting our business community know we support them, especially through the facade improvement program and property assistance. I try not to feel too defeated that we still have ample vacancies and derelict buildings along Main Street as this is a complex, multifaceted issue.	My focus will be on seeing the new streetscape plan through, continuing to offer support and collaboration to our small business community, and hopefully start to see the tide turn on our downtown's vibrancy and building vacancies. I'd also like to work more closely with the cultural council to bring more creative energy to the URA.	Being a working mom with young kids at home has presented it's challenges, especially for early morning meetings on "Late Start Wednesdays"; however, as any working mom does, I've navigated those challenges, leaned on my village, and made every effort to be present. Additionally, after two years, I made the difficult decision to close my retail shop on Main St. in June due to high rent and low sales. The combination of being a mom and former business owner in the URA gives me a unique perspective on the challenges facing both our community members and small businesses.

BOARD OF ADJUSTMENT

Full Name	Briefly explain your interest on serving on the BOA.	What is your knowledge of, or experience with, the variance process?	What concerns regarding equity, diversity, and inclusion could arise in a variance process?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Scott Berger	Reappointment Application			
Jim Branum	I've lived in Louisville for a year and a half and would like to get more involved in the community. As a retired attorney, I think my training and experience gives me a skill set that aligns with the job duties on the BOA. (I'm also applying for the Local Licensing Authority board)	Prior to my retirement, I practiced law for over 20 years at Caplan and Earnest in Boulder. I worked primarily with public school districts in Colorado and dealt with many land use and related issues. Although my work with zoning in particular was limited, I'm familiar with the variance process.	If the process is not followed evenhandedly, it undermines the public's trust in the system, denies the rights of participants involved in the process and generally calls into question the competence of the board and city officials.	I practiced law in a field that provided professional experience related to the duties of the board and in working with governmental entities. I communicate well with people, can read and interpret codes and other legal jargon, and know how to work collaboratively with others.
Rachel Croft	I moved to Louisville because I love this community and want to be involved in its future development.	Familiar with the overall process but not yet experienced it firsthand.	Historically, there may have been unintended planning rules that resulted in bias towards certain populations. It should not be the case that someone able to pay more gets more variance. One must apply zoning variances for codes/statutes fairly for all applicants.	I am currently a paralegal (governance and compliance) and am comfortable reading codes and statutes and applying the rules and permitted variances for the cases presented to the board.
Jennifer Singer Rupp	Since we lost our home in the Marshall Fire, we have realized the importance of space allocation and planning in our community. The importance of finding space solutions that help projects in our community move forward and thrive while safeguarding the entire community can be overlooked. Since this experience, I have found the zoning and allocation of space in our city a very important and interesting topic. Evaluating an exception that may need to be made to move a building project forward can make all the difference for the applicant. If accepted on this board, I look forward to being involved in this process on behalf of our community and to take the lessons we learned from building in Louisville and applying it to this board.	Our architect suggested and submitted a request for a variance for our home rebuild after the Marshall Fire. This variance was granted, which provided much needed relief to move the reconstruction of our home forward. In this regard, we have been personally involved in the variance process with the City of Louisville. I am somewhat familiar with city building codes since we rebuilt our home after the fire and I am also familiar with city code through some of the building projects I have taken an interest in within the Louisville city limits.	The process for granting or denying a variance needs to be grounded in sound logic and supported by guidelines, documentation and thorough discussion. Each application should be treated equally and follow the same process. Situations that could arise that would make this an unequitable process could include bribery of officials or unequal treatment of people based on their background.	My background as a Marshall Fire survivor having rebuilt our home in Louisville could add a perspective to the board that is helpful. Becoming familiar with Louisville's building codes, fire mitigation efforts and the impacts of building in various ways was an important part of the process of rebuilding our home. I also have work experience in project management and am used to managing discussions with various stakeholders to seek resolution to move projects forward.

BUILDING CODE BOARD OF APPEALS

Full Name	Explain your interest on serving on the BCBOA?	Members of the BCBOA must be "qualified by experience and training to pass on matters pertaining to building construction," share the specific technical or professional skills you have?	What specific experience have you had with Louisville or any other municipality's building code or enforcement department, including, but not limited to, your own personal building permit application?	Qualified Building Professional
Christian Dino	reappointment application			Yes
Mason Gatto	reappointment application			Yes
Steven A. Norwood	I have been involved throughout my career as an Architect with interpretations and implementation of the Building Code.	I am an Architect. I am an architect with over 35 years of experience in building codes. I speak at National and International conferences on building code compliance issues.	Professional experience with hundreds of projects requiring Building Code compliance review, analysis and application. I provide expert witness services on Building Code issues in multiple US States.	Yes
Thomas Roberts	It sounds interesting to me. I like to learn how it works and how I can help.	30 years of technical problem solving experience, degreed engineer - no practical home building or code enforcement experience.	None. I tend to avoid it possible.	

CULTURAL ADVISORY BOARD

Full Name	Briefly explain your interest on serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, and inclusion, and accessibility to society at large? What practices do you believe would promote cultural equity in Louisville?
Julien Denat	Louisville attracts people from all over the place during the summer months with its street fair and other cultural activities. I would love to be part of the team that helps bring even more cultural interest and activities within our community and beyond.	I love arts and especially languages and painting and photography. I would like to bring better awareness and interest in different cultures, languages and forms of art.	I have been coaching soccer with the Rec Center and bringing my European cultural background into this game for kids. We could do more and tell kids about international cities, countries, people, and cultures related to sports teams.	I am a strategic thinker and an excellent project manager at the same time. Also, my strong background in supply chain can prove to be valuable. And I truly care about my kids and my community to get the best recreation services.	Art connects people across social, cultural and political divisions. But they have to discuss about it and share common interests and likes. Thus, I would promote exhibitions, book author readings, etc. that engage people and foster oral exchanges.
Lauren Fagnani	I am interested in serving on the Cultural Advisory Board because I am a stay at home mom of a 1.5 and 3.5 year old, and I am passionate about encouraging more activities and involvement for young families. Louisville is an excellent place to build a family and I am excited to contribute to the community by serving on this board.	Volunteer in events and activities. Help plan events for all, and something specifically for Jewish and Israeli families in the community.	We are actively involved in the Jewish and Israeli community. Our children attend the Jewish Community Center (JCC) Jay and Rose Phillips Early Childhood Center three times a week and we have participated in Israeli American Council (IAC) activities in the past.	I have my Bachelors degree in Biology and graduated with 3.8 GPA. I have a strong skill set in customer service. I worked in a very demanding setting for those expecting the highest of standards at the Four Seasons Private Residences in Denver. In this position I was in charge of organizing small events, creating a monthly newsletter, and reaching out to local businesses for special deals and accommodations for the Four Seasons residents. My most recent position was at Boulder Medical Center where I worked as a Medical Assistant in Internal Medicine. In this role I honed my organizational skills, attention to detail, problem solving, time management, and effective communication.	Art can help the community understand and empathize with others by introducing them to new perspectives and life experiences, and educate about different backgrounds, cultures, and identities. One way to promote cultural equity in Louisville is to advocate for initiatives that welcome people from all backgrounds and actively work to create an inclusive environment.
Mohamed Ghali	Reappointment Application				
ROGER KEELER	I was on the board this year and now I know how it works, I would love to hit the ground running and do it again in 2025.	I've made the city a few videos 4th of July and labor day. My wife and I are Louisville natives and we run a media company THEARISTOCRAT!! I worked iHeart Radio and the previous owner for 28 years and have been a part of countless events in Colorado. Concerts, DJ parties, grand openings fundraisers.	I voice and produce the community calendar that runs on KGNU FM twice a day. I volunteer with media for the Lafayette music festival and art night out. I clean oral history audio for the Louisville Historical museum with Sophia. On Sundays I record young singer/songwriters at the house for free.	I'm great with audio and video equipment, I excel in public speaking, working with artists and connecting people in crowds who have questions. I like meeting with people.	I feel it allows often underrepresented groups to tell their stories. Artist are built different. They can make a feeling tangible and sharable which connects us all together
Molly McElroy	I am looking for a way to be more involved in my community. I'm specifically interested in the Cultural Advisory Board because of the benefits that arts and cultural exposure provides not only to individuals but also the larger community.	I would like to contribute by helping with what needs to be done to bring events or projects to fruition and to help promote arts and culture.	I am currently not involved with other community groups.	My work experience includes a previous job working for a local government doing grant and program management, which developed my time management skills and allowed me to work with a number of different groups of people. My personal experience with arts revolves mainly around dance, and I've seen how local support is necessary for small organizations and artists to succeed.	Exposure to the arts allows for the expression of different perspectives and provides conversation opportunities between people who may not otherwise interact. Continuing to support and showcase different ideas could allow people to not only see themselves represented in their community but also increase awareness of everyone who lives in Louisville.
Jason Adam McHugh	I was approached by Mayor Leh about the possibility of joining the board after he came to my door to talk to me about my fence. If you haven't seen it, it has large rock icon portraits all over it. After reading what the board does for the community, it highly peaked my interest as I feel like I could add my art background as another perspective.	I would like to use my personal life experience with tattooing, street art and graffiti. As well as currently being commissioned for various projects. My passion for music could offer an alternative perspective in the decision making process of local events.	The only involvement I could add in this space is my fence. I recently posted in the "oh oh anything goes" group on Facebook, a poll of sorts asking the community which music icons they would like to see up there. I expected maybe 20 -50 replies. There was close to 400! That blew my mind but simultaneously made the people who replied come together over a common interest. Fox local news just recently did a profile piece on me that this is heavily included in.	I've been a professional artist my entire adult life. Skill sets may be that I've never met a stranger so to speak. I have the ability to talk to and, more often than not, get along with anyone. I just started a new career as a mental health professional. All of the training as well as natural skills and abilities it takes to do that could also be carried over into this.	Art is subjective. Depending on which style of art you are referring to, whether it be paintings, music, dance, poetry, photography... synchronized swimming? Everything is art. Everyone has a favorite song. A favorite band, painting, picture, book, etc. Anyone who doesn't is a psychopath. Art brings people together. Whether someone disagrees with your tastes or not, doesn't matter. It still gets people talking and interacting with each other.
Denise Montagu	I really enjoy a lot of the events that take place in Louisville, and I would like to help contribute to their planning and success.	By serving on this board. I'm not yet familiar with where I can contribute, but am eager to learn and participate!	I am not currently involved with any other community groups that would qualify as arts and cultural organizations, but am enthusiastic about making connections with other community groups through my work on this board.	I served on a Board of Education for 6 years, chaired a PTO for 10 years, directed a charity run for 13 years, served on an educational association board for 8 years, and served as the fundraising chair for several boards. I am familiar with what goes into funding and planning an event. I have reviewed grant applications and participated in the awarding of grants.	Art can contribute to diversity, equity, and inclusion by providing a platform for voices to be heard, fostering empathy through diverse perspectives, and celebrating cultural richness. I think it's important to make artistic experiences available and accessible to everyone. One way to promote cultural equity in Louisville would be to celebrate diverse holidays, which encourages people to learn about other cultures and traditions, thereby connecting them to members of the community with whom they otherwise may not have connected.

Full Name	Briefly explain your interest on serving on the Cultural Advisory Board.	What is one way you would like to contribute towards arts and culture in Louisville?	The board seeks to increase its collaboration and representation with other arts and cultural organizations in Louisville. Please describe your involvement with other community groups.	What qualifications, skill sets, and relevant experiences do you have that would be beneficial for this position?	How can art contribute to diversity, equity, and inclusion, and accessibility to society at large? What practices do you believe would promote cultural equity in Louisville?
Alexander Phillips-Messner	I am currently pursuing the Denver Botanic Gardens School of Botanical Art and Illustration certificate program and working towards a career in botanical illustration. I am also taking writing classes through Lighthouse Writers Workshop in Denver and am in the middle of writing a novel that I intend to publish. These programs have been hugely beneficial and inspiring for me, and now I'm looking for more chances to get involved in the local creative community close to home. As a queer and trans man with severe hearing loss, I am also especially interested in spaces that focus on celebrating and uplifting artists and creatives of marginalized identities, and I would like to dedicate more time to supporting my community's endeavors.	I would like to help promote (and expand) existing resources for artists selling their work through small independent businesses and also through collaborations with other local businesses, and generally support opportunities to showcase local artists' work in public spaces. But I would also like to listen to members of the community - especially those of underrepresented identities - to hear what's important to them and to elevate their voices, and to make sure that this listening process is embedded in the advisory board's long term strategies.	I was a facilitator for the Rocky Mountain Equality Center (RMEQ) gender support group from January 2020 to May 2021, where in addition to regular facilitating responsibilities, I took the initiative to help acclimate new facilitators when there was no built-in onboarding procedure. I have also participated in RMEQ's Speaking Out program and spoken on multiple panels, as well as speaking on an AMA panel for Trans Awareness Week in 2021. I served on RMEQ's Marshall Fire Direct Aid Program review team in 2022, reviewing applications to help allocate resources to those in our community impacted by the fire based on need. In addition, I have participated in many writing and creativity groups hosted by both RMEQ and Queer Asterisk. I have also recently learned of the Lighthouse Writers Workshop Hard Times program, which, quoting from their website, aims to "provide community and a creative outlet for people who have recently experienced or are currently experiencing poverty, addiction, homelessness, and other hard situations," and offers workshops at libraries around Denver and the surrounding areas. As a student taking classes there, I would love to see the program brought to Louisville.	In addition to the community building experience with RMEQ mentioned above, I ran an animal advocacy student group for three years in college and went on to intern at The Humane League (an animal welfare nonprofit organization) after graduating, accumulating experience in event planning and volunteer organization. In 2017 I graduated with William & Mary with a BA in Critical Animal Studies, an interdisciplinary field that spans disability studies, gender studies, environmental philosophy, art history, and other intersectional fields; this academic experience greatly expanded my perspective, empathy, and critical thinking skills. I am also currently deep in the lived experience of attempting to becoming a professional artist and writer without the supportive structure of a university setting, which has greatly increased my appreciation for community artists and writers who are forging their own paths to make a living. And in everything I do, I bring my experience as a member of the LGBTQ+ community and the disabled community, as well as awareness of other marginalized identities and socioeconomic situations through my family and relationships and from continuously striving to be aware of the diverse experiences of the people around me.	Art can be an important expression of identity, a medium of connection, and an opportunity for education all at once - being surrounded by art enriches our lives and opens our minds, and just as importantly, supporting the arts means supporting artists! Anyone can have creative dreams and talents, but the opportunity to make a living doing art is not easily accessible to everyone. I think one of the best things we can do is listen to our diverse community members and make spaces where they can share their own ideas and promote their own works. The things I need based on my circumstances might include live captioning at events, for example, while someone else might need an ASL interpreter. We can always do our best to anticipate the needs of the community, but the more opportunities we give to people to tell us what they need themselves, the higher the chances we can accommodate everyone and make it a welcoming experience for all. I also think there are a number of ways we can practice our commitment to inclusion through DEI trainings for board members, making sure events are free to the public when possible, and marketing to and providing incentives for people of marginalized groups to share their work and participate in events.
Christine A. Roberts	I love what Louisville has to offer our community with events that bring us together. It is important to have opportunities to build stronger relationships with fellow residents and cultural events create that space to come together. The summer concert series has become a favorite and seeing the attendance grow has been exciting to see the draw it has on our community.	As mentioned, keeping the summer concert series going and growing is one area I would like to prioritize help as needed. In addition, I am curious about the mission to bring more public artwork into our plans and would like to help there as well.	I am not currently involved with other community groups. I am, however, the parent of 3 children who have gone through Louisville Elementary, Louisville Middle School and Monarch High School and have many connections with other parents and teachers as such. I am on the Monarch High School After Prom committee, serving as the lead chairperson for all of the event staging and decorations for the past 2 years and continuing this year.	I moved to Louisville from Superior with my family six years ago primarily to live a community that I could easily walk or bike to downtown for all the offerings Louisville had to offer. I am passionate about preserving the charm and draw for the community to interact with Louisville - whether through concerts, art or other cultural activities.	I believe art can promote reactions that can be inspiring, contemplative, reflective, healing, compassionate - all things that can bring people together in unique ways no matter their background. Art can invite sharing stories or welcome conversations and by the nature of honoring an individuals personal interpretation creates inclusion. Practices to promote cultural equity in Louisville should include focus on ensuring all people are represented in the cultural arts or events promoted.
Kendall Ruth	As a visual and literary artist I am always looking for ways to champion creative endeavors that bring rich perspectives and diversity to communities.	Look for opportunities and potentially connect artists to contribute to a growing diversity of artists within the community	Most of my involvement with arts and cultural organizations has been through a worldwide collective of artists of different disciplines called The Kindlings, that is now defunct. Though I continue relationships with those artists.	I have quite a bit of experience as a content strategist which means I am able to see the details and the big picture and how they work together. I also have been a producer for film and video shoots which requires bringing together numerous creatives to execute the shoot and manage post-production.	Without arts/diversity and inclusion, we don't do well as human beings. It's why we live in such a beautiful location that definitely needs to see an increase in human diversity. I believe bringing in more culturally diverse events and opportunities will "shake up" our community to practice and not just speak about diversity. I also believe including and highlighting many of our already diverse and creative local businesses and business owners would promote cultural equity.
Carrie Sakai	As a community member who appreciates the program offerings organized by the Cultural Advisory Board, I'm interested in helping those efforts to enrich the lives of community members.	I'd love to help organize and collaborate with entities to develop valuable cultural programs and experiences.	I hope to create strong relationships and partnerships with other arts and cultural organizations to increase enriching activities. I recently participated in Plein Air Painting through the town of Superior where I knew a Louisville resident painter teaching the session. Creating well received programs such as those offered in other communities is a nice way to expand offerings in Louisville.	With a personal appreciation for art and culture, I hope to bring my strong organizational skills and love for the arts to help bring community together by providing enriching experiences in Louisville.	Art can bring people together among different socioeconomic levels. Art can also be used to communicate or educate others on a marginalized sector or population bringing awareness and acceptance to others. Making events free and available at various times and places is one factor to promote cultural equity in Louisville. Another factor to promote cultural equity would be focused on what is being represented. Inclusive efforts will create more cultural equity.
Stefany Thompson	Well I am an artists and love our Louisville culture! But also the cultures that we bring in to our town as well as how open we are to the art world. It's important to keep these things in our city, especially after the Marshall fire.	I think keeping an open mind to peoples different point of views and experience! We have been become closer in the last 3 years though, I don't think we should loss that.	I don't have any involvement with other community groups	I have a bachelor's in Art and minor in Psychology. I love art with all my heart and when I'm passionate about a project I get moving! I did my thesis about my home in Louisville, it was destroyed in the Marshall fire but I never wanted to forget my home and my experience. Louisville has been there for me and I want to be here for it.	I think diverse cultural events hosted by Louisville would be a great way to get more attention in our art world. Filling it with education and enjoyment.

HISTORIC PRESERVATION COMMISSION

Full Name	Briefly explain your interest on serving on the Historic Preservation Commission.	What is your favorite building in Louisville? Why?	What do you see as the most significant challenges to promoting historic preservation in Louisville?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards...	Share with us any lived experiences associated with historic preservation, history, or planning.	One of the roles of the Historic Preservation Commission is public outreach. How would you engage with underrepresented populations that live in Louisville?	Preservation Professional
Jeanette Bangs	My interest stems from a lifelong passion for history starting as a child growing up in England. My vacations were spent visiting many castles, stately homes and landmarked sites. I remain an avid reader of historical fiction and non-fiction, and I have passed that enthusiasm along to my four sons - one of whom is now a high school history teacher at the Brooklyn Latin School in New York. During my career with British Airways I was fortunate enough to visit many places of historical significance, and since moving to the US in 1995 and Boulder County in 2002 I have taken a keen interest in the history of my local community. I firmly believe that where our ancestors came from, what they built and how they lived their lives definitely shapes who we are today. So, I understand the importance of recognizing and preserving the history and character of our communities wherever possible. Serving on the HPC would be an opportunity to protect and cherish our town's history so that it can continue to be enjoyed by many future generations to come.	There are so many that it's hard to choose just one. However, I was really impressed by the way that our old US Post Office building was kept and repurposed into Sweet Cow and Lucky Pie. I have so many memories of visiting that Post Office building with my boys when they were very young, and it is a real joy to enjoy ice cream and pizza there in it's latest form.	I see the most significant challenge as educating and encouraging our community members to see the possibilities and benefits in preserving the historic architecture of our small town. I think it would be beneficial to show prospective preservers more examples and blue prints of what has been done to save and enhance our historic buildings in the past, and help them better understand the myriad ways this end goal can be accomplished. My husband and I have experienced this dilemma first hand. We currently own and maintain two 100 year old properties in Louisville that we have preserved since 2010 and 2014. However, with our third property, when confronted with overwhelmingly serious foundation, sewer and drainage issues in 2016 we made a decision to build a new home, instead of navigating the process to retain elements of the original structure. Since then, having seen other projects take shape, and learning more about all the options available, we feel we might have been able to make a different decision. Therefore, I believe offering even more information and resources to owners considering changes to historic structures can only help.	From 2009 I was an active volunteer for over ten years with the Boulder Valley School District Parent Engagement Network (P.E.N). I liaised closely with the leadership groups at Eldorado K-8 and Monarch High School to bring together principals, counselors, teachers, and school resource officers at events to educate, inform and support students, families and the broader community with expert speakers from local and national law enforcement, mental health, substance abuse and physical/sexual abuse education and advocacy groups.	While living in Superior I was instrumental in encouraging and facilitating the production of a film for the Superior Historical Commission titled "Superior Living History: A Miner's Life" by Derek Aiello which became an exhibit at the Superior Old Town museum. I coordinated closely with Superior Historical Commission members including Larry Dorsey, Bob Morgan and Denzil Acklin to preserve their memories by recording and reenacting their stories from an exciting period in our community's history.	We have great resources for public outreach through the many community events that take place throughout the year eg Farmers Market, Street Faire, Taste of Louisville, Labor Day parades etc. We can also proactively engage in other forums eg school talks, college presentations, residential home visits, communications to local groups - the Elks, the Legion etc. I would be happy to coordinate and be an active participant in any of these outreach activities to share our passion for the preservation of our local history and to explain the value the HPC brings to our town.	No
Marty Beauchamp	reappointment application						Yes
Jennie Brazda	I am a Louisville resident who cares deeply about our town, and also cares passionately about history. My background is in archaeology and history, and although my day job does not involve these fields, they are subjects that I want to be engaging in any way I can. I have two small children and I feel strongly about the preservation of historic properties and other histories so their meaning can be carried into future generations and be meaningful to everyone!	The Louisville History Museum and its associated cabin - I adore the historic false-front building look reminiscent of the 19th century, and I've never forgotten from the tour I took there when we first moved to Louisville, how a family with (8?) children all lived in that small cabin. Places like this always bring the past to life for me.	I think the town's economic issues will conflict with historic preservation - there is so much focus on bringing in new business and improving the town's economic vitality, and that kind of progress and new initiatives can often have competing goals with those wishing to maintain historic look/feel/intent of the town. I think it will also be an important challenge to interest and engage younger generations of Louisville residents.	I have a BA in History and Archaeology, and an MA in Medieval Archaeology. I have participated in many volunteer as well as professional archaeological excavations and surveys, and have been heavily involved with writing final project reports detailing findings and recommendations for preservation. I am also currently enrolled in the PAAC program (Program for Avocational Archaeological Certification) and have just recently completed a workshop on the Colorado State Register of Historic Properties and the National Register of Historic Places.	I try to live history as much as humanly possible! I read almost exclusively history books and hope to write some of my own one day. I have traveled all over the world to visit historical places and have seen countless examples of how preservation and protection of historic/archaeological sites can either compete with, or go hand-in-hand with, city development and progress. As a recent example, I volunteered this past Spring on an archaeological dig in Central City, and was fascinated to talk with members of the Historic Preservation Commission about the tactics and pitfalls the county has seen in trying to keep Central City vital and thriving. Above everything else, I am truly and deeply passionate about history. Any time period that I study, any aspect of history or archaeology, drives me to learn as much as I can and to try to understand it as best I can, and I'm very interested in applying this to our historic town of Louisville!	I think meeting face-to-face is very important in forming relationships and in drawing in interest in the history and preservation of our town. I think offering some kind of historic walking tour of Louisville to residents could be well received, and potentially an event inviting community members to come talk to the Commission to see the passion for history and importance of its preservation in action.	No

Full Name	Briefly explain your interest on serving on the Historic Preservation Commission.	What is your favorite building in Louisville? Why?	What do you see as the most significant challenges to promoting historic preservation in Louisville?	What technical/professional qualifications, skill sets and relevant experiences do you have for this position (such as degrees, specialized training, service on governing or decision-making boards....	Share with us any lived experiences associated with historic preservation, history, or planning.	One of the roles of the Historic Preservation Commission is public outreach. How would you engage with underrepresented populations that live in Louisville?	Preservation Professional
Daniel DePaemelaeere	I was a History major in college and it's something that I've always enjoyed learning more about, this certainly qualifies as a good outlet for that! The Louisville area has a rich history that surrounds it and how it helped form the Front Range cities as we now know them, preserving that history and educating people about it is important to me.	It's not there any longer, but wasn't there a rodeo on South Boulder Road where North End is now? 740 Front Street is an obvious choice as there's a lot of history there but any of the original houses that are left in Old Town tell a story. It's been interesting and somewhat sad to see the amount of scrapes to build new houses there over the last number of years.	See above! While some of the original old houses are tiny, comparatively speaking, keeping them standing as long as possible is a win in my book. How to make that happen is certainly a challenge.	History Major - University of Colorado Boulder Served for two years on the Bicycle Racing Association of Colorado as a board member.	This would be a new experience for me!	Meeting them on their terms and work No to understand their perspective of the history of Louisville.	
Lysle G Dirrim	I resided and remodeled a historic (prior to 1860) Boulder County residence and currently own a historic building in downtown Longmont, Colorado. I have extensive experience in construction and understanding many of the issues surrounding reuse and maintenance of historic structures.	909 Main Street - the "My Saving Grace" store location. This building has a typical false-fronted store front. It's probably a favorite as it reminds me of similar buildings in Crested Butte and Lake City.	Historic preservation has multiple challenges. The use or reuse potential of historic properties can be difficult because of the limited size or design of those structures in light of today's demands for living and commercial spaces. High land values often create the potential for redevelopment of the site where demolition is more desirable than keeping historic structures. ADA and other building code issues present additional challenges for use of existing historic structures. Often it is easier or more lucrative to replace existing buildings with larger or more modern ones.	I am a former CPA and have been employed as a CFO of a custom home builders for the last seventeen plus years. As stated before, I owned and renovated a historic home in Boulder County and currently own a historic home in downtown Longmont that is used as a Montessori School location. I have a lot of construction experience, including rebuilding my home which was destroyed in the Marshall Wildfire in Louisville.	Owning and remodeling a historic home in Boulder County. I experienced first hand the frustration of trying to restore and/or improve my home with little support from Boulder County while dealing with long delays resulting from county historic review timelines.	I believe an overriding goal of the Historic Preservation Commission should be to find solutions for applicants who are trying to preserve existing structures within the existing regulatory environment, including those with limited funds to do so.	No
thomas roberts	I want to see the town maintain a connection to it's history and charm, while allowing positive change.	Moxie. I like the quirky old house with apartment above hosting a terrific bakery. The character of the lot and house make the experience better.	Balance of maintaining historic character while allowing change.	Technical background and engineering degree - neither are practical in terms of building, but show a strong desire to problem solve, curiosity to understand, and make it work with what you have.	none. clean slate.	I don't know. I tend to treat everyone the same.	
Michael "Talbot" Wilt	I am a strong advocate of restoring and repurposing historic buildings. My professional career was primarily in an executive role with Alpine Lumber Company. I loved my career with Alpine Lumber; mostly because it is a 100% employee-owned business. What I did not love, was that the bread and butter of our business, was providing building materials to production builders that build tract homes with a viable life span of approximately 50 years. Our business provided a needed service in the creation of housing options but rarely were we working with homes being built or preserved for future generations. Now that I am retired, I want to work towards promoting the value of restoring and preserving historic properties.	I can't single out one particular building over all others. We have a wonderful stock of historic homes (some that have been beautifully and appropriately restored) as well as several historic commercial buildings that I see to have huge potential to be restored and preserved.	The high costs and time involved in completing a historic preservation project.	-Executive Director of a Main Street Association, downtown revitalization program in Maquoketa, Iowa, with the National Historic Preservation Commission -Residential home construction in the Denver Metro area and Telluride, CO -Small business grant request evaluation for The Ministry of Finance in Botswana, Africa while working as a Peace Corps volunteer	I am a two-time participant in Louisville's HPC residential landmarking and preservation program. With the assistance provided through this program, my wife and I gained Historic Landmark designation for the Mancini House at 908 Rex Street while completing a beautiful restoration of the property. I am now in the process of obtaining Historic Landmark designation and completing the extensive restoration and preservation of the Warembourg residence, and historic garage, at 917 Rex Street. Please stop by any time for a tour. I love to showcase our achievements.	This is an excellent question. I currently feel that the HPC programs and funds are being underutilized. Throughout the course of my two HPC assisted preservation projects, I have been surprised by the number of fellow Louisville residents that are largely unaware or misinformed concerning the opportunity for assistance in preserving our historic properties. My gut tells me that active promotion of the HPC programs could go a long way in generating interest. - Posting HPC Landmarked & Grant Recipient Project signs on construction fencing of projects under construction - Information booth at the Farmers Market, Street Faire, the Thursday evening concerts in town park, and the Historic Museum events, etc. - Sponsor Lunch & Learn programs at the Elks Club, American Legion and the Senior Center	

HISTORICAL MUSEUM ADVISORY BOARD

Full Name	Briefly explain your interest on serving on the History Museum Advisory Board.	What is your vision for the Historical Museum, what would you like to accomplish on the board while you're involved?	Describe a personal connection you have had with Louisville history, or describe what particularly interests you about Louisville history.	Describe your experience with the Historical Museum or its programs.	What qualifications, skillsets, or lived experiences do you have that would be beneficial for this position??
Jeanette Bangs	My interest stems from a lifelong passion for history starting as a child growing up in England. My vacations were spent visiting many castles, stately homes and landmarked sites. I remain an avid reader of historical fiction and non-fiction, and I have passed that enthusiasm along to my four sons (all MoHi alum) - one of whom is now a high school history teacher at the Brooklyn Latin School in New York. During my career with British Airways I was fortunate enough to visit many places of historical significance around the world, and since moving to the US in 1995 and Boulder County in 2002 I have taken a keen interest in the history of my local community. I firmly believe that where our ancestors came from, what they built, and how they lived their lives, definitely shapes who we are today. So, I understand the importance of recognizing and preserving the history and character of our communities wherever possible. Serving on the Historical Museum Advisory Board would be an opportunity to protect and cherish our town's history so that it can continue to be enjoyed by many future generations to come.	I would love for the Historical Museum to have a higher profile in our community. We are fortunate to have the Historical Museum located right on Main Street, and it would be wonderful to encourage even more visitors from our local community. I believe that the Historical Museum already does a lot in this regard, and I would like to continue to build on that. I would like to encourage a sense of pride in our local history from our population, engender enthusiasm for historical projects, and help create a strong desire from the community to protect the history that makes our town unique. We have great resources for public outreach through the many community events that take place throughout the year eg Farmers Market, Street Faire, Taste of Louisville, Labor Day parades etc. I would be happy to coordinate and be an active participant in any of these outreach activities to share our passion for the preservation of our local history and to explain the value that having an active historical museum brings to our town.	As an immigrant from England, I definitely feel a personal connection with the original Louisville old town inhabitants and the way they were making lives for themselves far from their home countries. I particularly enjoy the stories of how they created for themselves that sense of "home away from home". For example; how the Italian immigrants opened their pasta restaurants and gelato stores. And how they gravitated towards people from their culture, often choosing to live close together in the same areas of town, naming their areas, "Little Italy" etc.. What particularly interests me are the personal stories, and the similarities between us, how what was important to people then is very similar to today, eg: feeling accepted in a community, building relationships with neighbors and helping each other in times of need. When I first moved to Colorado, I lived in Superior from 2002-2018. I visited the local museum there many times and attended the Superior Historical Museum meeting. I got to know many members of the Superior Old Town Community, some of whom had fascinating stories of growing up in the original Superior Mine Camp. I wanted future generations to know these stories too, so, during that time I was instrumental in encouraging and facilitating the production of a film for the Superior Historical Commission titled "Superior Living History: A Miner's Life" by Derek Aiello which became an exhibit at the Superior Old Town museum. I coordinated closely with Superior Historical Commission members including Larry Dorsey, Bob Morgan and Denzil Acklin to preserve their memories, by recording and reenacting their stories from an exciting period in our community's history.	My family and I have been members of the Louisville Historical Museum for many years. We really look forward to our quarterly publication of the Louisville Historian. The most recent edition about Veterans, especially relevant at this time of year was personally interesting as both my grandfathers fought in World War 2 as British soldiers, and because in 2022 I met American servicemen from both World War 2 and Vietnam on the Queen Mary ocean liner, while traveling back to England, one of whom was 104 years old! I have also enjoyed attending events at the Historical Museum. One of my favorite events was the Tomeo house Tour in August 2023. Not only was the house exceptionally interesting and the staff, Summer and Vivienne friendly and knowledgeable, but I enjoyed meeting local residents whose families have lived in Louisville for generations. Siblings, Bob and Rebecca Hoyle even showed me photographs from the vintage Yearbooks that the museum has in its collection, including a photo of their middle brother from the graduating class of Louisville High School in 1972. Lastly, I am very proud that my friend, Gary Holt's English Masonry Company deconstructed and relocated the historic ash pit onto the museum site.	I have a passion for history, and I'm enthusiastic about sharing that passion with my community. I am friendly with good communication skills and a natural curiosity about the people I meet, and the lived experiences of others, past and present. I think we all have a story to tell and that they are all valuable. I am invested in being of service to my community From 2009 I was an active volunteer for over ten years with the Boulder Valley School District Parent Engagement Network (P.E.N). I liaised closely with the leadership groups at Eldorado K-8 and Monarch High School to bring together principals, counselors, teachers, and school resource officers at events to educate, inform and support students, families and the broader community with expert speakers from local and national law enforcement, mental health, substance abuse and physical/sexual abuse education and advocacy groups. Knowledge is power in the best sense, knowing who we can turn to, helping our neighbors makes us all stronger together. Knowing where we came from is as important as knowing where we are going. The history of our town is valuable and deserves to be respected, protected and treasured.
Andrew Berzanskis	You know what irritates me? A realtor's ad that makes Louisville look like a suburb with a not-too-bad commute to Boulder or Denver. Sorry, that's wrong. Louisville has a history unique in the region - a history further made distinct by the mix of environmental and human stories in the Marshall fire - and this history can help inform how distinctive and strong our community can be.	We often talk about history in terms of ideas and stories. But what's essential to making that happen is the often overlooked element of building a institutions and social infrastructure to support that mission. I want to help build that infrastructure of people, places, and community that enables history to happen.	Looking down Main Street Louisville in 2024 may blow the mind of coal miner 100 years ago that had recently immigrated from Liguria. But if you asked which era is best described as a time when extractive industries are prominent in the state, where there is a regular influx of people moving in from elsewhere, where land once occupied by tribal nations is held by someone else, when energy and how to obtain and use it is a central societal concern, the astute miner may ask, how different are the two eras, really? I find it fascinating to think about the many ways things change over time, over what is ephemeral and what themes in city history surprisingly endure.	I previously served on the History Museum Advisory Board. I resigned a little over two years ago when I moved away; my family has since moved back to Louisville.	In my professional capacity, I have worked as a history book editor for decades, including works for both scholarly and general readers.
Jennie Brazda	History is my life! It is my greatest passion. My background is in history and archaeology, and although I am not currently employed in that field, it's important to me to be involved with the field in whatever ways I can. I am also a resident of Louisville who loves our town, and I would feel really honored to be a part of the community who protects, promotes and advocates for the museum.	I have never served on a Board before so I can't say specifically what would be within my realm of influence. But I would love to help advocate for the Museum, to increase its reach to new and younger residents, and to help create opportunities for it to do so. I would love to see more dynamic publications from the Museum to engage the community in its history, or put on historic walking tours of downtown Louisville for residents. Museums have such an important role in the stewardship of our history, and it's really personally important to me to be involved with that, and to help it in any way I can.	One of my favorite things is seeing photographs from the 19th and early 20th centuries of a town and then comparing it with the same views in modern day. I love the old photographs on signs and buildings all over the town, and I think that experience makes the past a tangible thing for people (at least for me!). It may be similar to countless other early mining towns in Colorado, but it's OUR town and its history becomes personal to us. I love learning about its early settlers and how the buildings and streets have evolved, and I love hearing oral histories from older residents who still remember them, or knew those who remembered more. And I want Louisville's history to be passed down to my sons and to all the next generations, as its future stewards.	When I first moved to Louisville I went to the History Museum and stayed in there for two hours talking to the people working there! I received a tour of the associated cabin where a huge family (was it 8 children??) all lived together in that tiny space. Hearing the personal stories associated with the buildings was fascinating and really brought the past to life for me, and I want everyone to have that experience. In recent years I have had two children and have not been engaged at all with the museum or its programs, but as my sons are getting older I have a deep desire to be more involved with the history of our town and its preservation and advocacy.	I have a BA in History and Archaeology, an MA in Medieval Archaeology, and am currently enrolled in PAAC (Program for Avocational Archaeological Certification). I have participated in archaeological excavations and surveys for 20 years, both professionally and in a volunteer capacity, and have taken a number of classes and workshops on museum studies and issues of curation. Museums are some of my favorite places and I have visited them in every country/town I've traveled to. I am familiar with a lot of the challenges museums face these days in attracting visitors and retaining attention, and also with how crucial public outreach is for a thriving museum. I care deeply about seeing the Louisville Historical Museum flourish and spreading the love of our town's history among all the new generations of Louisville residents.
Robert J Smith	I have always enjoyed being around historical artifacts and museums. I owned many old tools, some up to 100+ years old, which were lost or damaged in the Marshall Fire.	Help with displays and storytelling in order to generate additional interest.	My grandfather worked in a coal mine in SE Kansas, similar to mines here in Louisville.	I have toured the Historical Museum.	My grandfather taught me how to use some of his mining tools. I have also volunteered with Walker Ranch, demonstrating wood-working tools, and have built original theatre sets for The Christmas Revels. I am an Industrial Designer with mechanical design, fabrication, and communication experience.

Full Name	Briefly explain your interest on serving on the History Museum Advisory Board.	What is your vision for the Historical Museum, what would you like to accomplish on the board while you're involved?	Describe a personal connection you have had with Louisville history, or describe what particularly interests you about Louisville history.	Describe your experience with the Historical Museum or its programs.	What qualifications, skillsets, or lived experiences do you have that would be beneficial for this position??
Barbara Taylor	I am a 25-year American history teacher at Pomona High School, a James Madison Fellow in American History and have completed a MA in American History with a thesis focussed on the 1950s Communist purge on the CU-Boulder campus. I love both local history and research. I teach a Red Rocks Community College concurrent enrollment course called Writing about History at my high school. My favorite part of that course is working with student on understanding the role that historical artifacts play in understanding history.	I seek to collaborate with others who share a love of Louisville history and finding ways to bring the stories to the community. I think the museum plays a vital role in helping the community come to terms with "hard history" and understanding what happened here and how it connect to the broader region and beyond.	When we moved into our first home on Main Street more than 30 years ago, our next door neighbors -- Gene and Virginia Caranci -- were the first to welcome us to the neighborhood and the town. I went on to spend hours in their front room during the years being regaled on local history. Having been raised in largely Italian, farm community in central Illinois, I immediately connected with Louisville. The call to buy subsidence insurance for our new home, awakened an immediate interest in local mining history that continued through my former job as communications director for Boulder Valley Schools when I helped with the local debate about what would be the new mascot at Monarch High School.	My favorite experiences with the Museum have been reading the newsletter and attending lectures by Louisville's historians. I feel so lucky to live in a town that has professional, paid historians that are trained to work with local keepers of memory to maintain a high standard of history. I love to linger in the museum, tapping into that local expertise. You feel like you know your town -- until you meet professionals who really know your town.	I have worn through miles of shoe leather wandering a town that I consider my own. My experiences working on my own academic research and, perhaps more importantly, working with teenagers to learn the skills -- and passions -- of research might be useful to the board. I only have an interest in continuing to feed my curiosity about local history. I feel like I have so much to learn from Museum staff. (And with a first career in Boulder County as a Daily Camera reporter, I love to ask questions.)

LIBRARY BOARD OF TRUSTEES

Full Name	Briefly explain your interest on serving on the Library Board.	Do you have a library card? If not, please share why you may not have one.	What is one thing you would keep and one thing you would change about the Library?	Why is the Library important to Louisville and society in general?	What is the role of the library in promoting diversity, equity, inclusion, and accessibility?	What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?
Amy Benson	I love the Louisville library (and use it weekly!) and am interested in learning more about how the library functions, and if possible, help plan/volunteer for library activities.	Yes! I use it all the time, for myself and my daughter.	I am always amazed at the continuous events the library has, aimed at every age group to bring in the community. I've been to several- music & movement, 100 year celebration, summer reading kick-off. I wouldn't change anything perse, but I would love a few more holds (kids books are read very quickly around here!) but understand the time commitment with that. I would also love to see a Yoto program implemented - having Yoto cards to check out for families. I'd also love a list on the website for holiday books; I'm always looking for Halloween, Thanksgiving, Christmas books for this age, but also middle grade & beyond. It's always nice to have a reference and have started making my own (but there's so many books, so little time!)	Libraries are so important! They are one of the last few free places for people to meet, spend time, exist, etc. Books and access to information is more important than ever before. Community event space, programs for youth, and space to be is wonderful for community growth.	I think it's very important that the library supports anyone that lives in the community, which means serving, teaching, and providing books that show different lifestyles and customs that people around the world have. The library is a place of information and it's so important to keep history and diversity alive and well. I think serving the community means serving everyone that exists in Louisville and the surrounding areas.	I have a history degree and have loved reading my whole life. I'm very passionate about finding books for kids to read, to keep them reading and engaged throughout school years. I love talking books to anyone I meet!
Allie Benz	I have always been passionate about libraries. Not only is reading a way to explore other worlds and perspectives, but libraries are one of the few third spaces remaining in American culture. In addition to my personal interest in libraries, I also have a professional one. I work on the Strategy and Evaluation team at the Denver Public Library, which focuses on budget, strategic planning, data collection, and program evaluation. Given my knowledge of how libraries operate and my perspective of working from the strategic side within one, I believe that my perspectives and insights could be beneficial to the Library Board.	I do have a library card! And I greatly enjoy using it :)	The layout of the library centers staff, which is beneficial when creating a welcoming environment and seeking help. In addition, the website is incredibly easy to navigate. In terms of change, I would like to see expansions of the Acme labs to provide additional resources, and I think tying actionable items to the Strategic Plan as well as publicly publishing success metrics/KPIs could be beneficial to track library growth and willingness to change.	Accessibility of knowledge and resources is priceless. Allowing people the space to learn, grow, and educate themselves and others is vitally important to building a community of engaged and connected individuals. In addition, having a place where persons can meet and learn from one another is necessary to increasing feelings of connection and neighborliness.	The library needs to ensure that it is not only welcoming of all persons, but *perceived* as welcoming of all persons; BIPOC, LGBTQ+ folks, and persons with disabilities may feel trepidation in entering a public institution even if that institution isn't intending to be foreboding. Library staff and decision makers need to reflect a diversity of thought and backgrounds such that marginalized communities are represented and centered at all levels. Non-English languages, non-traditional storytelling, and books by historically underrepresented authors should be championed by the library to 1) create a space in which everyone can see themselves and feel included, and 2) allow persons to broaden their perspectives and understandings of those with different backgrounds and lived experiences	I work in the library strategy space, and have a variety of tools, connections, and job experiences that are representative of that. It would allow me to be a useful thought partner in this work. I have a Master's in International Human Rights, so I have a generally strong understanding of how policy affects communities. While I can never speak for a community, as a queer and neurodivergent person, I hope that I can help bring a diversity of thoughts and perspectives to this work that may otherwise not be represented.
Rachel Croft	Our family has lived in Louisville for a year and a half, and we have enjoyed going to the library every week. I have a strong desire to get involved more in the community and serve on this wonderful board.	Yes	I would keep the children's weekly storytime as it builds on early childhood enrichment, and children see the library as a fun, safe place to visit. I would like to see the library expand access to certain resources within the Libby app.	In addition to providing fantastic reading materials and other resources, it truly is a welcoming community location. We often run into acquaintances and friends throughout the week and at the library's special events.	The library connects people to information by providing unbiased access to countless materials. We have found wonderful books in the children's section that we would never have had access to at our local library in Oklahoma.	I have been a paralegal (governance and compliance) for almost two decades and am excited to serve on a board that aides in policy making for a crucial resource in our society.
Lauren Fagnani	I absolutely love the Louisville Library and would love the opportunity to serve on the board. I am currently a stay at home mom of a 1.5 and 3.5 year old. Serving on the board would give me the chance to participate in something our family is very passionate about. We frequent the library and it has become a big part of our life and routine.	Yes.	We love how engaging the library is for our children and other children of all ages. One thing I would change is the addition of more copies of recent and popular books to the library for adults. For example, in the past I have had a hard time getting a copy of the most recent Reese's book club pick.	The library provides access to information and a place for people to meet and socialize. For our family it is a place to learn and play.	The library is a welcoming, safe, and free space for all to visit. The library has an important role in promoting equity, providing materials that are accessible for those with disabilities. The library also provides resources and cultural enrichment.	I have my Bachelors degree in Biology and graduated with 3.8 GPA. I have a strong skill set in customer service. I worked in a very demanding setting for those expecting the highest of standards at the Four Seasons Private Residences in Denver. In this position I was in charge of organizing small events, creating a monthly newsletter, and reaching out to local businesses for special deals and accommodations for the Four Seasons residents. My most recent position was at Boulder Medical Center where I worked as a Medical Assistant in Internal Medicine. In this role I honed my organizational skills, attention to detail, problem solving, time management, and effective communication.

Full Name	Briefly explain your interest on serving on the Library Board.	Do you have a library card? If not, please share why you may not have one.	What is one thing you would keep and one thing you would change about the Library?	Why is the Library important to Louisville and society in general?	What is the role of the library in promoting diversity, equity, inclusion, and accessibility?	What qualifications, skill sets, or lived experiences do you have that would be beneficial for this position?
Alan Halpern	We've been active library patrons in every community where we've lived. I almost always have several books checked out and several on hold. I rely not only on Louisville's own collection, but also books from libraries in the local network and Prospector to find books and reference materials. I've also used Prospector and online research materials to find academic research materials I've used for projects or teaching I've done. When we were designing a house after losing ours in the Marshall Fire, we borrowed numerous housing and design books and magazines to gather ideas.	Absolutely. See above. I mostly use the digital version of my card in Cloud Library to manage my account.	I'm sure I don't know the full range of services and programs that the library offers, their utilization and impact in order to choose a lowest priority. I would absolutely maintain and broaden the ways patrons can access the library collection. It's important both for accessibility and the promotion of literacy and information literacy that people be able to browse the collection physically and digitally; to search it in person and at home through the website (or an app); to borrow print, digital and audio versions of library resources; and to receive assistance from staff or assist themselves using computers in the library or apps on their phones. There may be other options in use or available, and the library should continue to review and explore those tools. The more ways people can access materials, the greater the chance they'll find and use what they want and need. I know the library manages its budget for greatest impact. I would expect that the staff review programs continually to ensure that they are utilized, to understand their impact, and to choose the combination of programs and services that achieve the greatest impact with the available resources. I hope that the board is a resource in this process, providing anecdotal information, individual perspective, assisting in data collection (where possible), and providing additional eyes for review, analysis and decision making. (I understand the board's role is advisory, but I expect program management and goal setting is a community process striving for consensus.)	Libraries are essential public spaces in many ways. Physically, they provide space for meetings and public services, including voting. Their collections form a repository of stories, data, information, and lore that undergirds a common culture and promotes understanding. They may facilitate communal dialog. And they promote both English literacy and data literacy. In a time when public discourse mixes opinion, fact and fiction in increasingly confusing ways, being able to find, evaluate, understand, challenge, absorb and process information is ever more important.	The library can reflect the diversity of its community and its surrounding community in its collection, staff, processes and programs. Visiting a library exposes us, ideally, to familiar and unfamiliar stories, to information that deepens and challenges our own convictions, and that broadens our understanding of ourselves and the world. The more diverse and inclusive the offerings, the more welcoming the library is to everyone it can reach. I've long appreciated the simple welcome signs on the doors and the inclusion of pronouns on name tags which should help many visitors feel safe, seen and welcome at the library. I've paid less attention to the library's accommodations for different abilities. I'm sure the building conforms to ADA requirements. Over the last decade, I've become more sensitive and attentive to the needs of declining vision and hearing, frequently unacknowledged, among seniors, and cognitive differences within the entire population. I don't know all the ways these differences or changes affect the accessibility of the collection, but I'm learning and paying more attention.	I served on a library board in Ohio before we moved to Louisville, including as president. I launched that library's citizen advisory council, participated in a successful bond issue, and helped launch and structure a review of the facility in preparation for a major remodel. I also managed a synagogue with a collection of about 6000 volumes. A team of volunteers managed the daily operations, and I assisted them in digitizing the catalog by reviewing and selecting the software, hiring a team of students to enter the collection into the software, and integrating the public interface into our congregational website. I've worked in the private and not-for-profit sectors managing operations, finance, marketing, membership, facilities, human resources. I'm comfortable gathering and analyzing data, am highly proficient with Excel, Google sheets, Microsoft Word, and Google docs. I'm familiar with design programs including InDesign, Publisher, and Canva. I have a rudimentary understanding of HTML and conceptual grasp of CSS.
Lynn Johnson	I'm a fairly new resident of Louisville after living in Golden for over 40 years. I'd like to contribute something to my new community. As a retired classroom teacher and school librarian, I believe I have the skill set to provide advice and insight about libraries. I am a very frequent user of the Louisville library.	Yes	I would definitely keep all the various access points for returning library books. I would love to have longer hours on Saturday and Sunday but appreciate the evening hours during the week.	It provides a focal point and resource center for the community. I love seeing so many children using the library.	Most importantly, the public library needs to continue to provide information and resources for all members of the community, whether we agree with them or not. DEI is becoming a controversial topic and I'd like to think we could stay above the fray. We need to see ourselves and others in what we read.	I was an English major in college, a high school English teacher and then an elementary school librarian. I also worked in the legal profession, primarily as a legal assistant, so I have experience in reading and comprehending policy and complex documents.
Mary Ellen McDaniel	I am a retired teacher, and am interested in doing more volunteer work in our community. I enjoy visiting the library and thought this would be something I would like.	yes	I love the summer reading program, I would keep that! I know there are many social activities, but I would maybe add more things for older adults.	Libraries allow everyone to have access to books and a variety of social interactions. Libraries are a valuable resource to all members of the community, offering programs, classes, and entertainment.	The library's role is to provide access for everyone to information and resources, and support the social, political, and personal well-being of local community members. Libraries can give guidance and resources for job searching, benefit applications, and accessing healthcare services. Critical social and civic services like voter registration, citizenship and language classes, maker spaces, and poetry workshops give all community members access to resources they might not have otherwise. Libraries can be a neutral space for discussions, a place to access technology, and fun space for children, serving as a valuable support system in the community.	I worked in the children's section, mainly, of the Boulder Boulder Bookstore for 11 years, so I have experience with the public, as well as being able to recommend books. I have taught elementary school for 30+ years. I love reading and books, and have been in book clubs for the past 30 years. I enjoy attending social events, and would like to be able to plan library events. (Also, my mother was a librarian her whole adult life!)
Molly McElroy	I am looking for a way to become more involved in my community and would like to support the library, which is vital community resource. I have been fortunate to have lived in places with vibrant, and supported, public libraries, and I strongly believe that the ability for people to access knowledge in a non-judgmental and encouraging place cannot be underestimated.	Yes, I have a library card.	The online accessibility to materials (especially the ability to check out e-books) is a very nice option for people. At this point, I am not sure about anything that needs to be changed.	The Library plays a very important role in civic engagement because it provides exposure to knowledge, and it's a place where people can see community in action.	Libraries are extremely important in promoting diversity, equity, inclusion, and accessibility because of the opportunity for people to learn not only about their themselves but also about other people and cultures that they may not know about. The fact that the library is available for everyone, and encourages everyone to use its services, offers an example about how everyone can, and should, be part of the community.	My work experience includes a previous job working for a local government in grant and program management, which developed my time management skills and allowed me to work with a wide variety of people. I enjoy analyzing problems to develop solutions that take into consideration different viewpoints.

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Alexander Phillips-Messner	The Louisville Public Library is my favorite place to spend time in Louisville, and my favorite of all the libraries I've visited in Colorado. Whenever family and friends visit, it's the first place I show them when we take a tour of downtown Louisville; I want them to see the space that I love and spend so much time in - it's a defining feature of my life. I come to the library frequently, often multiple times a week; I attend Quiet Writing Hours on Mondays whenever my schedule allows, and sometimes I visit to do some solitary reading, writing, and sketching at one of the tables upstairs. I often come by to check out stacks of books, and when I have a moment I like to browse through whatever art is currently on display in the gallery. I'd like to join the board so that I can be more involved in this community space that is so significant to me. I also believe in the importance of celebrating public spaces and educating the community on the resources they provide, and I would like to put that belief into action.	Yes	It's hard to choose just one thing to keep - my top two choices come down to the free parking in the garage for accessibility and the themed book displays set up by staff that celebrate diversity, such as the ones put up for Black History Month and Pride Month. As for what I'd change, I'd work on increasing outreach to raise awareness in the community about everything the library has to offer. The Louisville event flyers that get mailed out to residents are great, but expanding social media presence could be another effective way to engage more people across different demographics. A lot of libraries across the country have been taking advantage of audiences on Instagram and TikTok to make connections across generations - this could be an exciting place to start.	Libraries are critical to communities because they provide a safe and friendly atmosphere where everyone is welcome, and they offer an abundance of resources and free access to information, education, and entertainment. They bring people of all backgrounds together and offer a starting point for people to seek help in all areas of life. The Louisville Library in particular also does a fantastic job of linking Louisville with the surrounding area through the Marmot Library Network. Because of its central location, ample free parking, and proximity to public transportation, it is ideally situated to provide library services to the whole Louisville community in addition to nearby areas. I love how multifaceted its uses and purposes are. I can show up and return books, pick up my holds, stay around for Quiet Writing Hours, witness a parade of children in Halloween costumes for a fun family event, and appreciate the exhibit featuring paintings of Marshall from a local artist in memory of the Marshall Fire all in one visit. There aren't a lot of spaces that can provide all of those things together.	For libraries to truly be able to serve everyone in the community, they must be a welcoming space during a time when marginalized groups continue to be oppressed and disadvantaged, and when the spread of misinformation is at an all time high. They must preserve history - especially of underrepresented groups - and provide educational resources, opportunities to learn new skills and build careers, and space for community members to come together and learn about each other and lift each other up. Libraries also have a great opportunity to lead by example by showcasing works by creators from all kinds of different backgrounds, whether through setting up book displays, deciding how to use gallery space, or inviting diverse local groups and speakers to lead events at the library. In a time when many schools are attempting to ban books featuring LGBTQ+ characters, libraries must be a beacon of freedom of speech and anti-censorship and must practice and celebrate accessibility of media and information.	In 2017 I graduated from William & Mary with a BA in Critical Animal Studies, an interdisciplinary field that spans disability studies, gender studies, environmental philosophy, and other intersectional fields; this academic experience greatly expanded my perspective, empathy, and critical thinking skills. I ran an animal advocacy student group for three years in college and went on to intern at The Humane League (an animal welfare nonprofit organization) after graduating, accumulating experience in event planning and volunteer organization. More recently I worked as a facilitator for the Out Boulder County (now Rocky Mountain Equality Center) Gender Support Group, learning how to support people from a variety of different backgrounds and participating in trainings focused on group facilitation, diversity and inclusion, and mental health awareness. I also bring my personal experience in the LGBTQ+ and disabled communities as a queer transgender man with severe hearing loss. And as someone working towards reentering the workforce after a long period of unemployment (while hoping to build a career as a writer and illustrator), I have a deep personal appreciation for the services the library provides beyond simply checking out books.
William Rosen	I have just moved to town and want to participate. It seems to me that the library is one of the key assets of this city and I would like to help there.	Yes	I haven't been here long enough to have a well-founded opinion on current operations or services, but I will say that the range of programs offered here seems excellent, especially in the area of youth services, and I would want to support that.	The library provides a place where all are welcome, with access to reliable information, cultural resources and educational opportunities. It is also a way to build understanding and a sense of community.	The library's role is to be available to all. It should strive to see and acknowledge people and groups who may have been underrepresented or excluded from areas of society. Its programs can give everyone an opportunity to feel heard and to participate in their community.	I have served on a number of municipal bodies. I know how civic budgets work and how city departments relate to each other and to the citizens. I have also served on boards of non-profits and in other voluntary activities at the local level. A brief list of some of my experience follows (more detail available if requested): -Local license authority chairperson -Conservation commission member -United Way board member -Chair of Democratic Party city committee -Advisor to mayors, councilors, legislators and other elected officials
Heather Wiegand	reappointment application					

LOCAL LICENSING AUTHORITY

Full Name	Briefly explain your interest on serving on the Licensing Authority.	What is your knowledge of the licensing process for liquor and marijuana?	How would you strike a balance between enforcement and education for servers & licensees?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Jim Branum	Prior to my retirement, I practiced law for over 20 years at Caplan and Earnest in Boulder. Although I never had business with the Licensing Authority, I think my professional experience provides me with a skill set that aligns with the quasi-judicial nature of the board.	I've never been involved in the licensing process, but I have a lot of experience reading and interpreting codes and regulations involving a wide range of issues.	To fairly strike that balance in a particular situation obviously depends on the specific facts and circumstances of the situation. But, in general, I think you want to apply the rules evenhandedly and treat the parties involved equitably, meaning, under the same or similar circumstances people are receiving the same or similar outcomes. Sometimes strict enforcement may be called for while in other cases education may be the remedy. As long as people are treated equitably, there shouldn't be a problem.	My professional experience practicing law required me to read, interpret, and apply various codes and regulations. For the last 20 plus years of my practice I worked primarily with public entities and am familiar with the issues they face, including compliance with the open meetings and open records acts in Colorado. I communicate well with people and work collaboratively with others.
Don Brown	Matt keeps harassing me about it :) Seriously though, as a long time patron of our fine establishments, I'd like to help them continue to succeed.	Pretty minimal to be honest. Most knowledge comes from the other side of the bar.	Education is always the first step, but without enforcement, there aren't the guardrails to guide the execution. The best enforcement is the one that is never needed, but to get there, you need to demonstrate a commitment to the rules and cultivate alignment through education.	Long time small business owner in several industries, on the DBA and Chamber, regular patron, and years of executive business and board experience.
Rob Carpenter	My family moved to Louisville five years ago and I'd like to find ways to get involved with the city and give back. We love Louisville and feel very fortunate to live here, my hope is to help keep Louisville a vibrant and exciting place to live.	For liquor licenses the applicant must apply for the correct license, have proof of server training, and pay the appropriate fees. If they violate the terms of their license, there may be a hearing, and this could include revoking the individuals license if they fail to cure the issue. For marijuana, the applicant must similarly submit the correct application, pay the fee and ensure compliance with local laws.	The goal on the frontside should be to ensure proper education information and materials for all of those who do not currently have a license and who are applying. Avoiding enforcement issues through proper education and support should be the goal. In those situations where a licensee violates the rules, unless they are grossly negligent, they should be provided an opportunity to cure the issue. In more serious situations, the violation should result in the banning of their license.	Well, as a lover of all of Louisville's various eateries and brewery's, my hope would be to support a vibrant downtown that is a fun place to live and provides for great community and social gatherings. The goal should always be to support the local businesses, provide them education and support, and find ways to nurture a connected community. And lets be honest, beer and wine can help bring people together (in moderation).

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Derek Cole	The Local Licensing Authority serves a vital role in ensuring certain businesses in Louisville operate lawfully and fairly. These businesses add much to the city, adding value through local business opportunities, jobs, tax revenue, and enhanced value for both residents and visitors. I'd like to help Louisville by ensuring these businesses practice good governance, and ensuring that the opportunities are administered well and fairly. Alcohol, marijuana, and massage are all great opportunities for the City and the people, provided they follow established guidelines.	I have an entry level knowledge of the process, and understand that they involve both standards of conduct and consideration for nearby businesses with similar interests. I look forward to learning more about the details and dependencies going forward.	I'd draw on my experiences balancing similar interests as a US Navy officer. Enforcement of rules is needed to maintain good order in the city. While ensuring enforcement, it's important to assess why someone may not have followed all the rules. Often, people are acting in good faith, and simply may need to improve on either their knowledge and/or understanding of the purpose of regulations. This is where it's important to leverage educational opportunities to improve licensees knowledge and ability to better comply going forward. Overall, it's important to understand that most people will be interested in keeping their businesses thriving in accordance with license requirements. While outcomes may be required for consistency, education can help people understand what they need to do and how they can do it.	I've been in a leadership position in the US Navy, which means that I've frequently had to consider the interests and perspectives of people accused of violations, while also assessing what they've actually done and what's in the best interests of good order and discipline. I'd like to bring this experience-- hopefully, with somewhat less intense circumstances!-- to help both Louisville and the business owners who help our city thrive.
David Harris	As a citizen, these types of situations are important to the fabric of the community.	rudimentary, I have helped sell businesses that have liquor licenses.	First thing is to understand the circumstances of the situation, ie is this a pattern of behavior, etc	I am a business broker so I engage with many types of businesses in the county. Prior to that, I have been an executive in the high tech industry.
Matt Machado	Reappointment Application			

OPEN SPACE ADVISORY BOARD

Full Name	Briefly explain your interest on serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space properties? In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses on Open Space?	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board?
Denise Maureen Clark	I was on the board of an Urban and Community Forestry Program that was managed but the US Forest Service. I represented the US EPA. We funded urban projects with the goal of helping communities get more involved with the natural environment and provide intergenerational experiences for communities. It was very successful.	Non-native Invasive plant species are an issue and education and more volunteer opportunities would be helpful. Overall I have had good experiences in Louisville open space. Coal Creek could benefit from riparian improvement in some areas. We have many raptors that live and thrive in our parks and it would be good to educate the public about them and how to help them thrive.	Offering free open space programs that are offered by the City are helpful. Getting the community involved in projects such as pulling noxious weeds and collecting native seeds.	Offering off leash parks for dogs and owners is very helpful as well as leash laws. Having closures to protect certain species at certain times of the year during vulnerable times is a good idea. Helping people recreate safely without disturbing wildlife and plants is key.	I love the natural environment and have managed projects that help the natural environment and increase human's interface with the natural environment in cities including Denver.
Derek Cole	I love the Open Spaces in our community. They make Louisville (and Boulder County in general) such an appealing place, with spaces that people can enjoy while letting local animals and plants thrive. Being near the Daughenbaugh Open Space, I've gotten used to having this type of place to get a taste of nature while getting room for recreation. I'd like to help Louisville keep these amazing spaces vibrant and part of the community. These spaces need some help staying both intact and accessible, and our needs for Open Space will continue to change with the town. I'd like to be part of the team that helps keep these spaces vibrant, relevant, and a valuable part of our city.	1. Balancing the interests of resident wildlife with potential outcomes from the same wildlife affecting nearby residents and property. This is likely a challenge that would need to look at the specific species in questions, available mitigations, and potential options available for residents and business owners. 2. Usage of spaces and trails, particularly by motorized vehicles like ebikes. In making these decisions we'd need to make sure we're reasonably consistent with other guidelines for vehicles in the city (eg, the Parks commission), while looking at the impact that is possible specifically for Open Spaces. While people may want very permissive use of spaces, certain traffic types or levels could result in outcomes which could have negative impact for plants, animals, or even the average person who enjoys our Open spaces	Looking for approaches for access is usually a good challenge to existing situations, as there's usually a way to open up places more, even if only partially. Asking "can we do a little more?" is a great way to catalyze this. For usage concerns, it's good to step back and check to see 1) Have we considered all the stakeholders involved? and 2) Have we heard from each of these perspectives? Also, it's good to check in to see what this could look like in 5+ years. While it may not be possible to meet the desires of everyone, ensuring that people are heard and some aspect of their interests are addressed -- especially in the longer term-- helps ensure we're representing the community's interests Finally, it's likely wise to tend to a more conservative approach. Understanding that open spaces can be quickly impacted and then take significantly more time to recover, changes that have potential to create rapid shifts should be scrutinized more closely, with options for less sudden change examined for feasibility.	Both interests have been helpful in shaping our approach to Open Spaces so far, so both should be considered going forward, since the recreational use helps people connect with the protection the lands provide. I'd consider the impact of proposed changes to the land by considering how plants and animals would first be impacted, and then adjust. This would consider what the changes create several years down the road, and whether that still aligns with our longer-term goals. Considering the recreational usage, I'd want to see the benefits of updates to usage, considering both what the proposal seeks and what other recreational users would want. Ensuring-- and preferably, growing-- access is usually a good thing, and we'd want to ensure that all parties feel equally welcome to enjoy the beauty of our Open Spaces. Balancing these interests across the shorter- and longer-term impacts, and considering the impacts to all stakeholders (animals and plant life, new recreational users, and existing recreational users) would help us make the best possible assessment of how recreational usage would balance with the mission of protecting the land.	I'm a certified Project Manager, with several years experience working on multi-year projects producing outcomes on scales of 5 - 10 years. In the course of this, I've had to look at how immediate (< 1 year) efforts will have impact on multiple stakeholders over the course of multiple years. Also, as a US Navy officer, I've weighed the impact of attractive initiatives on institutions with years of success. I'd like to bring this approach of multi-year thinking, consideration of multiple stakeholder interests, and balancing the benefits of change vs status quo to help Louisville maintain and improve its Open Spaces.
Daniel DePaemelaere	As a lifelong resident of Boulder County, I have witnessed the amount of growth first-hand and how that has impacted the open space that surrounds us. I enjoy our protected open space almost on a daily basis and have a keen interest to both learn more about the process to manage it and to provide feedback as a user.	As our population continues to grow, the amount of people using our open space will grow along with it, all the users hoping to enjoy the best way they are able. I've seen tensions arise between walkers, runners, cyclists, dog owners and I'm a staunch proponent that education for all parties involved would go a long way to reduce the tensions so that everyone can feel comfortable and enjoy the space we're blessed with. No doubt, the fires of 2021 left an indelible mark on me and while I believe that the City and County are working on best practices to mitigate and future fires, I would like to be involved with that process.	Education, education and probably more education! Trailhead information is great but is it the best use of education for everyone? I'd certainly like to see more involvement at the school level, elementary, middle and high school, to address and teach those younger than myself the best way to enjoy the space we have and how to share it with everyone.	I'm all for protecting those areas that require it but do understand the difficulties of having people stick to designated paths. It only takes a few people walking, running or cycling to bypass a trail just to get to their destination quicker and create a cut-through that unless mitigated, simply becomes a new trail. I've seen attempts by the City to block access to these alternate trails, some have worked well, some have not. I can only imagine the time and money needed for City workers to address these on a regular basis. Proper use messaging is a good place to start but that would no doubt have to be repeated quite frequently. Enforcement is a potential solution but that requires a budget and people in place to do the enforcing. Something that I would rather not see.	As an avid user of the open space for walking but mostly for riding my bike for fitness and as a way to get to and from work, I have a good perspective of how and why our open space is being used on a daily basis.

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Shawn Feeney	This is a great opportunity for me to contribute to the preservation and enhancement of our community's natural and open spaces and parks. Having a sense of community involvement to contribute to the well-being of our open spaces and create a positive impact on future generations. I feel that with my passion for being outdoors riding bikes, hiking, camping, and walking the trails around Louisville I feel like i would be able to positively have something to add to the upcoming Trails Master plan, and looking forward to paving the way for the future of being outside in Louisville. This is another way for me to have an educational outreach in promoting outdoor recreation and ensuring that there are accessible and enjoyable spaces for everyone. I have a passion to educate the public about the importance of open spaces and their many benefits and that is why I volunteer with the Indian Peaks Wilderness Alliance, where we conduct community outreach programs and trailhead days to help promote Leave no Trace keeping your pets safe by being on leash and other preservation techniques.	Some issues facing Louisville's Open Space could be invasive species, Prairie dog colonies, restoration after the fires.	Some best practices I feel for advancing park and open space equity are, Inclusive planning, community led initiatives, inclusive activities, and data driven approaches. Ensuring equitable access to parks and open spaces is essential for promoting community health, well-being, and social justice	Some ways that I would approach the balance of protecting lands with the appropriate use of recreation in the open space areas would be, try to minimize harm, prioritize conservation, establish areas to recreate, provide educational programs, building community engagement.	Some of the skill sets, and relevant experiences if feel will contribute to the success and the growth of the Open Space board are. Having the ability to collaborate with other community partners to problem solve and collaborate to make informed decisions that effect the community. The ability to lead discussions and communicate effectively with other stakeholders. Provide valuable insights into our community needs and priorities, regarding open spaces. By possessing a combination of these skill sets and experiences we can contribute to the success and growth of a Board.
Paula Hansley	I have been involved with Louisville Open Space since I moved here— as a paid consultant and now as a volunteer. I helped start an ecosteward program and participate in the Raptor Program each year. I work closely with Catherine Jepson all year. I would like to see more regulations on e-bikes on Open Soace trails, help raise money for more education concerning mange in coyotes and other wildlife. I will help coordinate more training and meetings of volunteers.	Lack of open space personnel and funding (?). More educational meetings are needed to inform residents about wildlife and other issues re open space. When I wear my volunteer t-shirt, I get all sorts of questions which I gladly answer! Numerous times I have stopped people from touching coyotes with mangle! I am a geologist and more needs to be done to inform residents about radon, because many houses do not have radon mitigation systems that are located over coal mines or over faults leading to coal mines. Educate homeowners about coal mine subsidence insurance!	Education, such as free talks at the library and walks along Coal Creek or Davidson Mesa where there are wide trails with volunteer naturalists discussing open space issues. Discussions about the Marshall Fire at a library meeting room or other meeting space about issues, such as how the ash from the fire has changed the pH of the creek (Univ. of Colorado study). Lack of parking space limits access to most Open Space areas.	Have more trained volunteers so that all open space areas are walked several times a week . These volunteers can report problems of overuse or misuse of an area and answer questions. I have not found overuse to be a huge problem because parking areas are small! Harper Lake and Davidson Mesa probably get the most use. I may be wrong, but parking limits use. I think that a major problem is e-bikes going too fast (I have been hit). Most violators are kids! Fines might be the answer, but only if there are people to police the areas. This issue needs to be discussed by various city boards and city council.	I have been an open space volunteer for Louisville and Boulder County for years; I know the area well having lived here for 29 years; I know birds by ear and have been hired by cities and counties to do bird surveys; I made the bird list for Louisville working for Dr. Buckner who was a consultant for Louisville. I do breeding surveys for the U.S. Geological Survey in the spring. I am a mineralogist and have my own company, Petrographic Consultants International, Inc. none of my work is on samples collected in Colorado.
David Harris	As a long time resident of Louisville I am a big user of the open space in the area and feel that it is important for the life of our community.	The clear conflict is between saving space for the community vs developing the land. We need to preserve openspace for the sake of our community and to stay away from a "stripmall" city.	First point is to have an overall plan for the open space and then to measure any proposed changes against that plan, keep a broad view and don't get sucked into the micro view.	See the prior answer, make a plan and stick to it	I have worked in large organizations, owned small businesses so I have experience working with groups of people. One of the firms I owned was a recreational travel company So I have lived the recreational business life.

Full Name	Briefly explain your interest on serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space properties? In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses on Open Space?	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board?
Kathy Kelsey	I am a Louisville resident since 2019, and I believe that our Open Space is one of the most valuable resources we have in our community. I am interested in contributing to maintaining, protecting and managing our Open Space for our residents and visitors to enjoy.	I imagine a primary issue facing Louisville Open Space includes the challenges of managing space for multiple use objectives. I am not yet sure how these issues should be handled, but I would be interested in researching how other communities and institutions approach open space with multiple use mandates. I also envision that climate change and environmental change are a primary issue facing Louisville Open Space. Again I would handle this issue by turning to published literature to learn what types of threats and what evidence-based solutions are applicable to Louisville Open Space.	In my opinion, some best practices for advancing park and open space equity and ensuring access are related to the location of open space, and the signage and advertisement/information available on these spaces. Open space that is co-located with other public services or public spaces will advance equity of use. Additionally, signage that encourages use and/or disseminates information on public open spaces can also encourage use. However, I am new to thinking about these ideas and I would be eager to research and learn more about established best practices in this and other communities.	I would approach the balance of protecting lands with appropriate recreational uses from a couple of directions. First, based on the management or land use history, I would consider promoting the prioritization of one use over another at a given Open Space - for example, recreation may be prioritized in a location with a history of human use versus protection prioritized in a location that has been historically un-disturbed. Second, I would consider location/surrounding land use and promote recreation in areas with easy and frequent access (e.g. adjacent to a neighborhood or playground). Finally, I would suggest considering and current threats related to climate change and other types of environmental change and prioritize protection in areas where ecosystem services are particularly important to maintain for the continued use of the space (e.g. considering water limitation/access or vulnerability to wildfire). However, I am eager to learn more about how to approach this balance!	I have a PhD in Environmental Science (Biogeoscience) from CU Boulder and I am currently a professor of Geography and Environmental Science at CU Denver. I am also a parent of small children and an active user of Louisville Open Space.
Michael Kohm	I have lived in Louisville for 21 years and walk or ride a bike in the Open Space five to seven days a week. Personally the Open Space affords a space to enjoy nature, and other activities such as birdwatching, photography, dog walking and bike riding. As a medical professional, clients express increased anxiety, mental health challenges and health issues. Studies show that when access to nature is readily accessible, the overall health of a communities citizens is improved. I would like to learn about the preservation of the Open Space and feel that at this time, I can afford to volunteer for the Open Space Advisory Board.	The main issues, I see are education and addressing the multi-use of the Open Space. The Open Space appears to have been experiencing exponential use over the last few years. The infrastructure of the Open Space, trails, bridges, signs and restoration take effort and finances. Allocating the finances and efforts require continued oversight to maintain the beauty and the preservation of the open space. Educating the public on simple issues, such as why is it important to pick up after your dog, staying on a trail, fire danger, distancing from nesting birds, right of ways among users are just a few thoughts that come to mind.	The first thought is ensuring that there is accessibility for people who are in wheelchairs or using walkers. This would have to include parking spaces that are big enough for vans that are wheelchair accessible. Davidson Mesa would be a great place for people who have physical challenges to have optimal access. I believe that short educational flyers in at least English and Spanish would reach users. Education could be included in the town newsletter.	This is a great challenge as there are a multitude of users accessing the Open Space. I feel that the balance can be struck again through education. This summer there were goats and cows grazing on the Open Space and there were signs posted as to the benefits of grazing. In Fruita there are signs about keeping the trails "skinny" for the mountain bikers as to preserve the desert environment. Addressing technological advances as they arise such as electric bikes, or drone usage need to be considered. I feel that the importance of individual responsibility and emphasizing that individuals and families are "owners" of the Open Space and thus can help in protection of the land.	Earlier in my career I was employed as an outdoor instructor and learned to work with youth at risk in nature. this experience fostered a career in medicine. I am now a self employed Physical Therapist and have a skill set that includes working with a multitude of personalities and opinions. I have enjoyed coaching and being on sports teams, and believe that we all have a role we can fulfill within that team.
Susan McEachern	repointment application				
Benjamin Mow	As an avid runner and biker, I use Louisville's amazing open space and trail system every day. I would like to volunteer to help conserve and maintain existing open spaces, as well as provide input on potential future open space improvements.	One issue facing Louisville Open Space properties is connectivity, especially around major roads. Working with the City to improve at-grade crossings, or potentially build additional underpasses will be key to improving resident's ability to connect open spaces for either recreational or commuting purposes. I also think an issue that is becoming more prevalent in open spaces is the use of motorized transportation, specifically e-bikes. I think there needs to be better signage relating to speed limits and right-of-way within open spaces to avoid conflict between e-bikes and pedestrians.	Improving maps and signage within open spaces should help improve equity and access by allowing more people to confidently explore spaces they haven't been before. Additionally, working to improve amenities along open spaces, along with clear designation on where these amenities are located (parking, restrooms, picnic tables, etc.) can help improve access.	I think allowing recreational use on Open Space actually helps to protect the land. For one, building and maintaining designated trail systems greatly limits human impact on the Open Space on the whole, by concentrating impact to certain locations. I also believe that as people use and appreciate Open Space access, people will learn to better respect and protect Open Spaces on an individual level.	I work as an engineer in the renewable energy space, and believe the problem solving I am doing day-to-day can be applied to the success of the Open Space board.

Full Name	Briefly explain your interest on serving on the Open Space Advisory Board.	What do you see as the main issues facing Louisville Open Space properties? In your opinion, how should these issues be handled?	In your opinion, what are some best practices for advancing park and open space equity and ensuring access for all?	How do you approach the balance of protecting lands with appropriate recreational uses on Open Space?	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board?
Graeme Patterson	Between 2015 and 2017 I served on the Louisville Open Space Advisory Board. Travel demands with my work resulted in me not extending my time on the Board. My professional life has all been in the field of conservation and most recently working to conserve prairie grasslands. In April 2024 I retired and apart from some part-time work I feel I am ready to step back on to the Open Spaces Board with more time to dedicate and greater likelihood I will be available for meetings. I have strong interest and love of Open Spaces. Currently I am volunteering to support the City's work at Walnut OS	Balancing public use with wildlife conservation.	Ensuring good access to information, maps and wayfinding, is part of it. Balancing the needs of different users and making at least some of the trails accessible to wheelchairs. Peoples perception of their own safety whilst visiting public spaces is key - and so ensuring that there is minimal unlawful activity is part of this - particular important for groups who may be discriminated against or feel marginalized.	This is a key point. I may lean slightly in favor of conserving species and habitat and if that means apply access restrictions in some cases I believe that is OK and distinguishes OS from Parks.	I have a 45 year career entirely focused on conservation and conservation management. I bring a wide perspective but have most recently been engaged in work in our region directly relevant to the habitats in the Louisville Region. I also have the prior experience on the OS Board and know what to expect. During my tenure the big issues were Off Leash dog areas and the city's purchase of the Mayhoffer property.
Daniel Rupp	I'm passionate about preserving, protecting and responsibly utilizing Louisville's open spaces, but also recognize the need to balance conservation with the diverse needs and interests of our community. Open Spaces and Trails also serve as Gateways to Business & Dining, and Entertainment Centers. Louisville is working on an updated comprehensive plan, which will lay out the integrated vision for our community for the next decade. The people of Louisville value community places to bring people together. People want healthy living spaces such as parks, open spaces, and other public places. As a Marshall Fire survivor, and someone who lived in Switzerland for a long time, I can bring a new perspective to the board. I have heard the community members express the desire for adequate Marshall Fire Survivor representation on the OSA board. I believe I can bring a thoughtful and inclusive perspective to the Open Space Advisory Board.	Louisville's new comprehensive plan Open space planning will be a crucial component of Louisville's new comprehensive plan. Here's how they'll likely intersect: 1. Guiding Future Land Use: The comprehensive plan will establish a vision for Louisville's future growth and development. Open space planning will play a key role in determining: Which areas should be preserved: Identifying and prioritizing land for conservation, considering factors like ecological value, connectivity, and recreational potential. Where development can occur: Directing growth in a way that minimizes impacts on open spaces and natural resources. Balancing competing demands: Finding ways to accommodate housing needs and economic development while protecting valuable open space. 2. Integrating with Other Planning Efforts: Open space planning won't exist in isolation. The comprehensive plan will likely integrate it with other planning areas like: Transportation: Ensuring trails and open spaces are accessible and connected to the broader transportation network. Parks and Recreation: Coordinating open space management with recreational amenities and programming. Hazard Mitigation: Considering wildfire risk, floodplains, and other natural hazards in open space planning. 3. Addressing Long-Term Challenges: The comprehensive plan will provide a framework for addressing long-term challenges facing open spaces, such as:	Community Engagement: Actively involve the community in open space planning and decision-making. Universal Design: Incorporate universal design principles in park development and renovations to ensure that facilities, trails, and amenities are accessible to people of all ages and abilities. Programming: Offer a variety of inclusive programs and activities that cater to diverse interests and abilities. Partnerships: Collaborate with community organizations.	Smart Growth Principles: The EPA provides technical assistance programs for Smart Growth and Open Space Conservation Green Infrastructure Planning: This involves identifying and prioritizing natural areas that should be preserved or restored to protect long-term ecological health. It also includes assessing community vulnerabilities to natural hazards and planning accordingly Community Engagement: Meaningful engagement with local partners and residents. This ensures that conservation efforts reflect the needs and values of the community, and that recreational opportunities are accessible to everyone. Environmental Stewardship: Parks and recreation professionals should lead in protecting open space and managing land and resources sustainably. This may include providing education on the value of conservation and connecting people to nature. Technical Assistance and Resources: Utilizing tools and resources from organizations like the EPA can help communities plan for conservation and recreational use. Programs like 'Local Foods, Local Places' (https://www.epa.gov/smartgrowth/local-foods-local-places) and 'Recreation Economy for Rural Communities' (https://www.epa.gov/smartgrowth/recreation-economy-rural-communities) support these efforts.	What professional qualifications, skill sets, or relevant experiences do you believe will contribute to the success and growth of the Open Space Board? I have been supporting the Federal Government Agency United States Geological Survey (U.S.G.S) and National Park Services (NPS) as a Contractor for the last 10 years. Among other things, we bring the National Park Pass (America The Beautiful) to the General Public. I have a Masters Degree in Engineering Management, and am an avid problem solver. I bring the required skills to the table: communications skills, problem solving, teamwork, community engagement, commitment to transparency
Harry Wessel	I've been walking through and enjoying Louisville's open spaces since moving here nine years ago. Now retired, I have the time and the interest to volunteer to preserve and perhaps help improve one of our town's greatest assets.	I really don't have any major issues when it comes to our open spaces, although I'm concerned about the occasional presence of e-bikes on the trails.	I have no knowledge, and therefore no opinion on this issue.	I don't have enough knowledge on this issue, although generally speaking I would rank protecting the land above recreational uses.	I spent my professional life as a journalist, including 34 years at a Florida newspaper, with varying jobs as a reporter, columnist and editor. I've spent the past 16 years -- mostly part-time -- as a magazine editor. And though I've never been a professional athlete, I was a serious runner for nearly 50 years, until sore knees forced me to become a walker. To wit: I've spent a lot of time outdoors.
Maggie Wilensky	I am interesting in helping to maintain our open spaces for human recreation and for the wildlife they house.	Management of open spaces to ensure fire mitigation best practices; and maintenance of access for recreation.	Programming that brings diverse residents to enjoy our open space. Signage that welcomes users.	Given the housing density, we really need to ensure that we protect open space lands and their ecosystems and manage for fire mitigation first and foremost, while ensuring recreational access when feasible.	I spent over ten years as a public sector attorney, and understand the meeting and recordkeeping requirements applicable to public entities.

PARKS AND PUBLIC LANDSCAPING ADVISORY BOARD

Full Name	Briefly explain your interest on serving on the Parks & Public Landscaping Advisory Board.	What is your favorite park in Louisville and why?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of PPLAB?	What changes, if any, would you like to see related to parks and public landscaping in Louisville? Would these changes help ensure Louisville parks are accessible, inclusive, and culturally relevant?
Rob Carpenter	I've got two young daughters who attend Coal Creek Elementary, and as a family we spend a lot of time outdoors, enjoying our various playgrounds, parks, trails, and community centers. As the affects of global warming continue to take hold, there are a lot of parks that are very hot for young families and it makes it less enjoyable during the height of the summer to spend time outside at our parks. I'd like to be involved with allocating resources and time to building more shade structures to help protect people during summer enjoying our parks and not getting heat stroke. We spend too much time inside during the summer, and I'd like to see our parks be more available during the summer for activities for young kids and families.	My family is partial to Cottonwood Park because it's close to our house, has great walking trails to the pond, and we love the new play structure (and really appreciate the city of Louisville upgrading it). My fourth grader (Charlotte) in particular loves the zipline, and my five year old (Claire), has finally mastered climbing to the top of the play structure and it makes her feel like a big kid and empowered to try other fun park activities (although she's not quite ready for the zip line yet).	As a parent and outdoor enthusiast I've spent A LOT of time at local parks and feel that I've got a good understanding of what activities are regularly used, which activities are less popular, and where there could be areas for improvement (more shade structures).	My personal opinion is that when it's hot outside, people get cranky, and that does not lead to inclusivity. It may seem silly, but when people are hanging out under a shade structure together, I think that brings them together and makes it easier to connect and get to know your neighbor. Providing various facilities like water, bathroom, and snack stands (where and when appropriate) would also help to bring down barriers and bring communities together because people can stay and play for longer. Slight increases to the amenities would make the parks more enjoyable for all the citizens. We already have an enviable park system, and I'd love to see us continuing to build and improve upon them into the future for all residents and visitors to our great city.
Todd Flaska	I love open space and want to see it optimized.	I live near Heritage, but love all of the parks. I ride the bike trails almost every day.	Love the outdoors and want to see our open spaces continue for the benefit of Louisville. I coached youth baseball in Louisville for 10 years and love that our kids have access to phenomenal facilities. Our kids our the future :)	I want to make sure that our open spaces and parks are available for everyone regardless of race, creed, or status. Most important I want to make sure that children have access to parks and recreation regardless of there race, creed or status. We need to be role models for our children.

RECREATION ADVISORY BOARD

Full Name	Briefly explain your interest on serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf Course and why?	What is your vision for Recreation/Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive, and culturally relevant?	What qualifications, skill sets, and relevant experiences do you have that would be beneficial and contribute to the success of the Recreation Advisory Board?
Joyce Brassem	My husband and I go to the Rec Center 6 days a week for the past...many, many years. We've been residents for 24. I love the rec center and would look forward to helping it progress forward.	There are many favorite things about the rec center. The people, staff and attendees are spectacular. Staff is always helpful and listens. The equipment is the best in the area. The Senior Center hosts a number of great activities. The socialization/people is great.	Overnight trips begun. Rec Center advancing forward with better equipment and down road additional programs like pottery. Etc.	I think we should be inclusive to all residents in our city.	Have been in charge of a number of things in the school where I taught. Was on housing committee. My husband and I do volunteer work for rec center.
Daniel Brenner	I think the Rec Center is one of Louisville's crowning achievements. It brings the community together in a way that fosters camaraderie, provides great opportunities for residents of all ages, and espouses the town's values. My wife and I are expecting our first child in November, and as a more recent member of the community who intends to build my family here, I want to continue supporting and expanding the offerings of Louisville Recreation.	The Rec Center succeeds in being a place of community for people of all ages. More than any other rec center I have seen, there is appropriate programming for people in all stages of life. In my opinion, that creates a strong sense of community. My goal on the board would be to increase intergenerational programing.	The programming should be a place for both enjoyment and community building. I think a sense of community is built through opportunities to meet new people in town and enjoy recreation activities with new folks.	I would encourage more programming integrating different age groups. I would also enjoy the opportunity to lead the expansion of new programming and/or facilities at the Rec Center or Golf Course to allow for more opportunities for residents.	I am an attorney and I often review, analyze, and draft regulations, so I am very familiar with city ordinances and navigating a complicated regulatory landscape. I also am starting my family here in Louisville, so I have an incentive to create long-term growth in a way that benefits current and future residents.
Julien Denat	We have one of the greatest recreation center and activities in the State and probably in the Country, and I would love to contribute to its further development. I have been coaching my son's soccer team and would thrive giving more back to the community.	I love that it is a community gathering and every time we go to the Rec Center, to a soccer game, or to the golf course, we meet community friends.	I would like to develop tennis more in the community. Boulder County has been giving up on tennis and I see a community for it and Louisville Recreation could be the right place. I also think we should further develop and promote cultural activities with the Rec Center for all, from kids to senior members	I would promote an open house of the Rec Center and the golf course to show all what we have to offer, including a welcoming and inclusive community,	I am a strategic thinker and an excellent project manager at the same time. Also, my strong background in supply chain can prove to be valuable. And I truly care about my kids and my community to get the best recreation services.

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Kathleen Kimmel	I am a long-time resident of Louisville and I highly value the opportunities we have for recreation. I would like to assist in any way that I can to ensure recreational activities continue to be valuable, desirable, and relevant for the community.	I go to the recreation center 3-4 times a week. It is such a great asset to our community. I also like to go to the golf course.	To ensure that residents are informed of events and that the events are relevant for their needs. I wo	I would like to research what other cities our size offer and determine the relevance and applicability for our community.	Being a resident of Louisville for 38 years I have developed a strong network of people to bounce ideas off of. I have run focus groups for planning purposes. I have served on the board of directors for a health information technology association that had 70,000 members.
Eugene Kutscher	Reappointment Application				
Denise Montagu	As a personal trainer and lifelong fitness enthusiast, I believe that it's so important for people to find recreational activities that they enjoy and that will keep them moving throughout their lives. Recreational activities also help us make social connections, which are vital for longevity. I love that the City of Louisville provides all of these wonderful opportunities to its residents and would enjoy giving back to the community by serving on this board.	The Louisville Recreation/Senior Center is so amazing! The fact that a city of this size offers a facility of this caliber blows me away. I cannot come up with one favorite thing because there are so many wonderful things at the Rec Center. The pools, the fitness facility, the indoor track, the classes, the gyms, and the list goes on. They even have ping pong and pool tables! And the senior center offers so many fun opportunities for seniors to get out, connect with others, and keep moving!	My vision is to continue to provide offerings that get people moving and seek new opportunities to engage people in fitness.	Continue to conduct community outreach to understand diverse needs, and ensure that we adapt activities to different abilities. We could partner with other city departments and community organizations to learn what needs they see for accessibility, inclusivity, and cultural relevance at the rec center.	I am a personal trainer who spends a lot of time at the rec center. I try to stay on top of fitness trends to keep things fresh and interesting while weeding out what is gimmicky and not of interest to, or beneficial for, the broader population. I directed a charity run for 13 years and started a walkathon fundraiser program for local schools through a hospital foundation, so have long been involved in helping people stay active.
Mary Niebch	Long time resident that wants to be sure that all age groups are recognized equally with appropriate activities	Our rec center is my second home and I live on the west side of the golf course that provides a great opportunity for all to enjoy the amenities	To continue with opportunities for all, and incorporate new ideas and events	To be very open minded and respectful to everyone so we all have the same opportunities to utilize these facilities	Long time resident that utilizes the rec center! My degree is in medicine, so I have a very high level of what it means to be inclusive of those with disabilities. Worked as a health and nutrition director for a school system.

Full Name	Briefly explain your interest on serving on the Recreation Advisory Board.	What is your favorite thing about the Recreation/Senior Center or Coal Creek Golf Course and why?	What is your vision for Recreation/Senior programs or the Coal Creek Golf Course?	What efforts would you undertake to encourage, lead, or advocate for Recreation or Golf programs to be accessible, inclusive, and culturally relevant?	What qualifications, skill sets, and relevant experiences do you have that would be beneficial and contribute to the success of the Recreation Advisory Board?
thomas roberts	I'm a user of both the rec center and golf course and overall pleased to have both in my backyard. I have no agenda other than to make sure these resources are continued to be enjoyed and used by the community.	The 6AM boot camp class taught by Helene, and golf lessons with Coal Creek staff	To make sure both remain available and a source of pride for the community. These are great resources that encourage both community and exercise and should remain top priorities for City.	Focus would be on increased participation. What drives participation...new gear, classes, activities , community events, and awareness. Perhaps cross board initiatives, Meetup style awareness, addition of pickle ball(I don't play yet, but its popular.) What works at our neighboring communities?	I've many years experience driving initiatives and building support across diverse group of people. I'm a believer in the importance of this board and its role in the community.
Everett Weiss	Recreational activites have always been a part of my life and I want to get involved with my own city's recreational programs.	The rec center is a great place for community to gather. Whether I'm meeting friends at the pool or taking a shower because there is no electricity, all ages can gather and bond.	More engagement with the youth in our community.	I will listen to all the voices in my community to ensure that all the youth have a say in their recreational programs in their city.	I am a representative of the younger population of Louisville. I am currently on the Youth Advisory Board and would like to have more of a say in recreational facilities.

REVITALIZATION COMMISSION

Full Name	Briefly explain your interest on serving on the Revitalization Commission.	What background or interests do you have with urban renewal or tax increment financing projects?	Describe your understanding of the Highway 42 Revitalization Area Plan.	What concerns regarding equity, diversity, and inclusion could arise in an urban renewal and revitalization process?
Ben Brazda	I loved growing up in Louisville as a child, playing at the parks, going to school at LES, and eating at the Blue Parrot. Decades later, when my wife and I got married, we looked for a house to start a family in and were astonishingly lucky to find one in Louisville where we are currently raising our two little boys. I graduated from CU with a business degree and subsequently worked for a financial firm in Louisville before starting my own small business that I still run today and operate from an office in Boulder and a warehouse in Lafayette. By raising a family, owning a home and commercial property, running a small business, and being part of the Louisville community, I strongly believe that my background, experience, and passion for this town would be a helpful component of this commission.	I own two small commercial properties and am a board member of a commercial building in Boulder. I also own a small business in Boulder that I have wanted to move to Louisville for several years but have found the current economic climate to be severely limiting and I enjoy working on finding solutions to complicated problems.	This is a plan to address the current and future housing needs of Louisville with a keen focus on keeping Louisville inclusive and diverse in an environment where housing costs continue to greatly exceed the income of most residents all while balancing environmental sustainability, social equity, and economic vitality (and not to forget historic preservation!).	Displacement of low income individuals, economic inequality, and ensuring resources are not allocated to favor certain demographics at the expense of marginalized communities.
Julia Reyburn	Interest in stimulating Louisville to be as great a place to live as it was when I moved here 9 years ago - and set us on a path to become even better.	Professional experience with managing planning approvals in Australia for business facilities, and 9 years of experience in the real estate industry in Colorado.	I understand that in 2006, the City of Louisville approved the Plan in order to reduce blight and prevent it from spreading. The Plan is consistent with the goals of the Comprehensive Plan which allows for strategic rezoning to enhance targeted redevelopment, including infill, with a preference for higher density to reduce sprawl, enhance connection with other parts of the city, and allow for multi-modal transportation. The Plan is especially impactful because it has provisions for public investment to facilitate land acquisition, among other mechanisms.	Displacement of historically incumbent populations is always a concern of revitalization, especially if those populations represent minority groups.
Kendall Ruth	Highway 42 creates some interesting opportunities for Louisville's future. As more businesses and sports growth takes place on the east side of 42 there is going to be a need for thoughtful development with an eye toward safely nurturing pedestrian traffic.	none	A project with the intention of creating a multi-use, commuter and alternative transportation friendly corridor on 9th st from Arapahoe to empire road.	concern? Favoring industrial or commercial traffic over biker and pedestrian needs. Expansion could create tensions with businesses or residents already in close proximity to the roadway.

Full Name	Briefly explain your interest on serving on the Revitalization Commission.	What background or interests do you have with urban renewal or tax increment financing projects?	Describe your understanding of the Highway 42 Revitalization Area Plan.	What concerns regarding equity, diversity, and inclusion could arise in an urban renewal and revitalization process?
Corrie Williams	Reappointment Application			

SUSTAINABILITY ADVISORY BOARD

	Briefly explain your interest in serving on the Sustainability Advisory Board.	What does sustainability mean to you and what do you think should be the top three priorities for the Board?	How could the sustainability board collaborate with other sectors to enhance sustainability efforts in Louisville?	What role might bias, power, and privilege play when making sustainability-related decisions?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Nisa Bradley	For the last 15 years, my career has been focused on energy and sustainability. I am especially motivated by opportunities to take a "visible bottom line" approach, when doing the right thing by the environment is beneficial in other ways too. I believe that cities have an incredibly important role to play in addressing climate change, and I bring this optimistic and pragmatic approach onto the Sustainability Board as well. I'm a twenty-year resident of Louisville, and I absolutely love our little town! We lived near Harper Lake for fifteen years, and now in downtown I served on the Library Board from 2007-2012, including time as President. I really enjoyed it, but had to stop back when I had young kids and a job with a lot of travel. I'm now in a position where I could use my expertise to recommend to our city in a new way.	At its simplest, sustainability means not consuming more of our limited resources than we can replace in a reasonable period of time. It's a broad category, and can quickly become overwhelming, especially with limited budgets, and limited attention span from constituents. I've read the current Sustainability Plan, and feel that the priorities are at timely and impactful. The decarbonization & energy focus is time-sensitive, and our actions benefit the entire globe. These topics pair well with those which are acutely local and relate to key Colorado values, such as waste, water, food, and ecological impacts. Rather than suggesting that some of these topics are more important than others, the priorities I'd suggest relate to "how" we do these things, and should cut across all of the key topics. First, community-building: How to engage, and educate our city on sustainability and our related initiatives? Most people support sustainability initiatives conceptually, but they don't necessarily want to think about them all the time. It's important to find ways to engage people at the level that is right for them. Next, realistic goals: For sustainability goals to succeed, they need to be simple, and reflective of the values of our community. There is a critical role for cities to play in advancing innovative sustainability goals, but it's important that they aren't too far ahead of their constituents. Fortunately our community is already sustainability-focused relative to average, so we have the opportunity to be both listeners and innovators. Third, taking action: I'm a huge believer in a short term + long-term strategy. We need pragmatism and quick wins to drive near-term success and engagement, but also a set of long-term aspirations that provide guidance to affect real change over time.	With the update of the Strategic Plan in 2025, timing is very good to identify priority sectors and align accordingly. My background is largely in corporate energy and sustainability, working previously at Honeywell, and for the last decade and more at Schneider Electric, this year identified by Time Magazine as the "World's Most Sustainable Company." For much of my time here, I was the VP of Marketing for our Sustainability Business, which is a consulting arm that helps many of the world's most recognizable companies to set and implement their sustainability goals, especially those focused on energy and decarbonization. Why does this matter? Because I understand the corporate mindset, and could help to engage the corporate sector as we set our local sustainability plan, and as they make their own public commitments. Many companies have community engagement commitments, or are open to making new ones, and we should be able to identify local companies, or global companies with relevant areas of focus, whose goals align with ours and can be fruitful to engage. One example that I've already enjoyed was creating a Schneider Electric discount for Marshall Fire survivors: https://rebuildingbetter.org/equipment-discount/ . Working with Zac Swank from the City of Boulder and Lisa Ritchie here at the city, SE developed a 10% discount on SE equipment for survivors to build back in ways that were compliant with the 2023 electrical standard.	It is critical not only to make solutions simple and affordable for all, but to consider those for whom budget or the challenges of everyday life make incremental effort unrealistic, or for whom access has structural barriers. It's also important to understand that often the most negatively impacted are those who can least afford to advocate for themselves. We need to put proactive effort into considering all of these perspectives, even when their voices may not be the loudest. I've already mentioned my 20-year history in Louisville, experience as President of the Library Board, work with Marshall Fire incentives, and my role in Marketing for one of the world's most sustainable companies. In addition, in my current role with Schneider Electric, I work with companies in our venture portfolio focused on electrification capabilities. Through this, I have had significant recent exposure to residential solar and EV charging solutions. I also have prior professional experience through Honeywell Utility Solutions in other in-home devices and incentives, such as Honeywell thermostats, demand response functionality for commercial and residential customers, utility rate structures, decarbonization techniques, utility program enrollment tactics, ratepayer behavioral engagement, and more. For more information on my work-related background, you can find my Sustainability Business marketing team's blog site at perspectives.us.com , and my current team's focus at several sites, including schneiderhome.com , enbridge.com and economi.com . My own professional background is on my LinkedIn profile at https://www.linkedin.com/in/lschneider/ . Lastly, we've been on our own home electrification journey over recent years, with purchases of enhanced insulation, new windows, an electric lawn mower, a heat pump, solar panels, PHEV, and a smart thermostat. We are eyeing an induction stove and more. So we understand the excitement, but also have empathy for the complexity and cost of the actions that homeowners are faced with related to electrification.	
Brian Branda	I loved growing up in Louisville as a child, playing at the parks, going to school at LIS, and eating at the Blue Bird. Decades later, when my wife and I got married, we looked for a house to start a family in and were astoundingly lucky to find one in Louisville where we are currently raising our two little boys. I graduated from CU with a business degree and subsequently worked for a financial firm in Louisville before starting my own small business that I still run today and operate from an office in Boulder and a warehouse in Lafayette. By raising a family, owning a home and commercial property, running a small business, and being part of the Louisville community, I strongly believe that my background, experience, and passion for this town would be a helpful component of this board.	In my view, sustainability for Louisville means preserving the small-town feel with an emphasis on old-town and main-street business vitality. It also includes affordable housing and housing accessibility for low-income individuals along with an emphasis on preserving the historic architecture that allows access to businesses and resources by walking, biking, and by bus. Finally, safety for the community to ensure that Louisville is a place where everyone feels safe and free to live their lives true to themselves as part of a thriving community.	The board must clearly work closely with the Revitalization Commission, developers, environmental agencies, local businesses, as well as residents to ensure a cohesive plan for the city that provides a viable path forward that is sustainable economically, environmentally, and socially.	Bias is decision-making often results in the underrepresentation of diverse voices as individuals or groups with more privilege often have greater influence over decisions, either directly or indirectly. For this reason, it's critically important to be mindful of and to include members of underrepresented groups when making decisions for the community as a whole.	I have lived in this area my entire life and for the last 15 years have run a small business with 4 employees and have endured many difficult challenges. I have been on the board of a commercial building in Boulder that has had to deal with many difficult planning and financial difficulties among a diverse group of owners. Ultimately, though, I greatly enjoy working with people and teams to find solutions to complicated problems.
Derek Cole	I'm excited by the opportunities that Louisville is taking to make change on the local level, both for things we can directly influence and for those where we can show leadership (eg. the all electric trash collection). I'm interested in helping Louisville continue to adopt strategies that are beneficial to the environment, the city, and its residents and visitors.	Sustainability involves the deliberate use of initiatives to ensure that the community is able to adopt new ways of doing business to ensure success for decades to come. With a focus on using beneficial technologies, this involves: 1. Promoting initiatives that produce better environmental outcomes while also improving the lives of our constituents (or at least with no net-negative impact) 2. Helping people to embrace practices that produce better long-term outcomes for them and/or the environment 3. This would include efforts such as education, incentivization, and other assistance in getting past obstacles for adoption 4. Collaborate work with other boards, community groups, businesses, and towns to address potential dangers like fire or outcomes from climate change, at a scale that calls for deliberate action at the city level.	This is where it's important to make sure we consider as many potentially interested stakeholders as we can. We'd need to see how his interests such as: - Who is affected by an effort? - Who could have an interest in the effort? - Who could see a reason to oppose an effort As we try to move something forward, it's an opportunity to listen and engage the stakeholders who could create resistance or friction, and make sure they see the benefits. Likewise, people with a potential financial interest are great potential allies, if we can help them realize the potential that a new initiative presents. Often it's just a change of perspective that people need to see that their interests where they may have not considered it. Finally, engaging receptive stakeholders to raise awareness of what we're trying to do is key to make things known and to ensure that our residents seem them as achievable.	These are all things that have to be considered and examined in all sustainability decisions. While a list could be discussed, some brief points are: Bias: Biases towards known solutions and / or problem sets is something to watch for. It'd be easy to select the solutions we're more familiar with and to miss less known solutions, which could be better in the long term. One has to be especially watchful against a confirmation bias -- many of these decisions would have different points of view, and it'd be too easy to give more weight to those we initially want to agree with Power: We need to be careful that we are acting in the interests of Louisville and its people. We need to be easy to steer efforts in directions we find personally appealing, that would be using of power in a way not aligned to the intent of this board. Privilege: It'd be easy to grow too confident that the challenges people face are known-- we have plenty of different interest groups in Louisville, so we have to be careful that we're considering them all. By checking our privilege, we can better address the interests of all of Louisville by helping each other consider everyone's status. Additionally, since we have access to more information and experts, it could be easy to lose sight of the educational tasks that need to be done. We need to ensure that we keep going back to what the layman would know, as well as what any specific audience would know, if we're going to convince people to change.	I'm a certified Project Manager with several years of experience with multi-year projects and multiple stakeholders. I bring this experience to the board to help look at the longer-term impacts of efforts. Also, I've been working across multiple stakeholders with different interests in my almost six years at Google. I'll bring this practice of listening and incorporating multiple points of view to ensure that different stakeholder groups in Louisville have their interests heard and that they get to hear what we're striving for in terms they'll engage with.
Brittany Frasier	Sustainability is a personal and professional passion for me. I work for Schneider Electric's Sustainability Business and have been a lifelong environmentalist. I want to give back to my community and make our city more climate friendly and resilient for the future.	Sustainability means making decisions that are good for the future of the planet and people. Sustainable communities are designed with efficient infrastructure, electrification where possible, renewable energy, circularity, etc. Three priorities should be: 1) Water conservation. Given that in some Colorado communities, like the Thornton, water usage more than triples during the summer, to more than 40 million gallons per day from about 13 million gallons, as people water their lawns with potable water. All of the western states need to realize that water is too precious to be throwing away on your lawn. I have personally witnessed A LOT of public areas with sprinklers watering cement. Beyond that, how do we incentivize people to do a better job with their own lawns? 2) Efficient infrastructure. Doing efficiency assessments of all of our public buildings: city hall, library, and schools, and making a plan for upgrades. Performing efficiency upgrades is win-win as it will save the city money in the long run, ease the strain on the local grid, and prevent using unnecessary resources. 3) Renewables (resilience, grid): where can we put more rooftop solar? How about battery storage? What about cool renewable learning installations? https://perspectives.us.com/youtube-sustainability-business-schneider-electric/ Transforming education with efficient infrastructure to guide shows us	I think we could and should be collaborating with parks and public land, open space, and more. Sustainability takes a village, and there are opportunities and implications for almost every other sector.	Social justice is a large part of sustainability. We need to make sure that the decisions we're making ensure that EVERY member of our community has access to these resources, we need to make sure that we're addressing opportunities to improve poorer neighborhoods, not just those where people of "influence" live. Our community will only truly thrive when it is equitable, and all members have the ability to enjoy our resources.	I am a great communicator, have worked in energy and sustainability for several years, am well-organized and a problem-solver.
Jacquelyn Geiger	The SAB is the board with which I most closely identify and hope that it affects my and others' daily lives, and it's at the forefront of mind given the state of world affairs. I also want to give back to my community and serve in a way that I know will make a difference.	Sustainability is more than electric vehicles and recycling; it means making decisions that we can live with in perpetuity. The top three areas I think Louisville, CO can embrace are (in no particular order): improve governance and education, identify and reuse food waste, and reduce carbon emissions from not only vehicles but from building heating/cooling. There are more areas we can cover, like improve textile waste and reduce use of plastics, yet these extra two items can be covered in the governance category.	By trade I am an aerospace engineer with decades of experience collaborating. The SAB should collaborate with the Louisville City Council, as well as the Denver City Council or Colorado Congress for governance, education, and new laws. The SAB should also collaborate with Louisville Community Food Share to brainstorm and put into effect additional food partnerships and plans. And the SAB should introduce ideas and garner interest from community members regarding additional viable ways to reduce carbon emissions; this could be done via no or low cost community events/gatherings. The Louisville Rec Center is a potential candidate for reducing heating and cooling costs; the SAB should discuss options that will save the community money over time and improve the UIC's carbon footprint.	These are the biggest hurdles, so their roles are forefront. The goal is to educate and show people that sustainability is viable. For example, the house my family lives in has been retrofitted with a heat pump, geothermal, radiant flooring, and solar. We rarely use A/C, and we keep the house on the cooler side in the winter. As the Scandinavians say, "This is no bad weather, just bad clothing." Our house is perfectly viable, and cheap -- we just wear slightly warmer clothes inside during the winter. Showing others how to do it is key, giving people the experience. The key, it's a matter of hosting community events and having speakers that explain how sustainability really can work if people keep an open mind. One of my favorite aspects about living in Louisville is its progressiveness and the community member's ability to listen with an open mind.	I've mentioned several qualifications above already. I am a collaborator at heart, my family drives to live in a sustainable way already, I recognize that small progress is better than no progress, and I have ideas. We have two elementary school children and it is important to me that they see this in action and get involved. I also briefly served on a city council board years ago (Building Code Board of Appeals, I believe) so am familiar with City Council. I also know a few professional folks (who are friends) who could be leveraged for consulting or resource efficiency.
Julia Herman	I have been working toward sustainable solutions for over 30 years in various ways in different careers. I believe sustainability provides a framework to create a resilient and equitable community that understands and values the integral relationship between human and ecosystem health.	Sustainability means identifying the solutions that meet the economic, environmental, and social needs of a community and ultimately the planet. I would go a step further to include resiliency and regeneration as concepts that should be integrated into sustainable solutions. For example I would like to consider both how we can bring back the health of our ecosystems with how we can be adaptive to climate change.	I see many of these activities already in the works including supporting PACE programs to help local businesses save energy and electricity as well as efforts to work with residential customers to make them aware of their opportunities, especially with the RE forks, Energy Office, and DRACD initiatives in place. Transportation and land use are two more very important sectors to consider including how the city can encourage less VMT and multi-use development.	In order to identify sustainable solutions it is critical to have diverse voices at the table who feel safe, seen, heard, and valued. A lack of awareness of our personal and group biases, power, and privilege will not foster that environment.	I have studied sustainability for decades and have shared the principles in my role as Executive Director of the Green Building Guild, manager of Demand Management Solutions for E Source, and Senior Product Developer at Xcel Energy.

Full Name	What does sustainability mean to you and what do you think should be the top three priorities for the Board?	How could the sustainability board collaborate with other sectors to enhance sustainability efforts in our community?	What role might bias, power, and privilege play when making sustainability decisions?	What qualifications, skill sets, or relevant experiences do you have that would be beneficial and contribute to the success of the board?
Owe Ireland I'd like to continue to contribute to my community and strongly believe that we should steer it towards carbon neutrality.	Sustainability would mean leaving Louisville in a better place than we found it, with the tools in place to make sure it could stay that way. I'd be reluctant to tell the board at my first meeting what their priorities should be, but I'd like to hear if the issues had been quantified, if the major contributors to those issues had been identified and if recommendations for action had been made.	I see collaboration with other governmental agencies and with the private sector as key. My board experience (see below) tells me that it's important that the board not overreach and interfere with staff work, but an effective board could certainly enhance those efforts where appropriate.	Each of them plays a huge role. We all approach an issue based on our background and experience. This isn't necessarily a bad thing as long as we are conscious of it and are willing to listen to the background and experience of others.	I've been successful because I enjoy working collaboratively with others. I've just completed a second, four-year term on the board at Sister Carmen (two years as chair) and worked to diversify the board. I ride my bike everywhere!
Kristen McDermott I have been in Louisville since 2007. I have seen sustainability is meeting the needs of the present day while planning for meeting the needs of society in the future. But, I think sustainability means treating our planet so that it can meet the needs of all living organisms, not just humans. It grows and develops over time. I appreciate that Louisville hasn't changed too much over time. It still has the small-town feel, however environmental issues have grown here and across the globe. As a nation, we are trying to take steps to curb the effects of climate change while trying to mitigate climate change. These steps must be taken locally as our national government is too big and contains too much bureaucracy to make real changes. I am interested in serving on the board because I want to be involved in community decisions that will affect our current residents as well as making a lasting impact on generations to come.	To me, sustainability means integrating environmental, economic, and social aspects. This includes using renewable energy, creating green spaces, and managing waste effectively. It also involves supporting sustainable local economic development and ensuring the health and wellbeing of our citizens through clean air, safe neighborhoods, and community engagement. Additionally, three top priorities include green building design, sustainable transportation systems, and dark sky initiatives, which are all crucial for reducing our environmental impact and enhancing the quality of life in our community.	One thing I do is bring in sustainability coordinators from Louisville and Lafayette to speak to many students, so I think that the board could collaborate with those in education to reach kids which will help foster environmentally-minded thinking for generations to come. The board could collaborate with economic development boards to attract and support sustainable businesses, such as those focusing on renewable energy, local agriculture, and eco-friendly products. (Love the Grana Grass pasture project) even though my dogs keep eating the left-behind cow patties). The board could partner with water and energy utility providers to encourage water conservation and renewable energy adoption. The board can support programs that incentivize the use of solar energy, smart grids, and other clean technologies.	It is important to have a broad range of members on the sustainability board. Everyone has a bias rooted in their cultural or religious backgrounds as well as their lived experiences. Bias can influence how a person sees sustainability should be played out. If someone on the board is a business leader, they may prioritize progress over the environment, while someone who is more focused on the environment may prioritize the environment over development because they are consistently thinking about how the environment is being degraded by development and the constant desire to grow the economy. Those with power and privilege often have access to resources that allow their vision for a community to be realized. It is important for the sustainability board or any board for that matter, to make sure that a broad range of voices are heard so that it does not continue to serve the needs of those that are most vocal or have the power to make change.	I have a degree in Environmental Studies from CU and a master's in education. I am also an AP/IB Environmental Science teacher at Centaurus High School. I am organized, open-minded and possess leadership qualities.
Scott D. Reeves I am passionate about sustainability, focusing on water and energy conservation, alternative fuel use, dark sky initiatives, green building design, and climate change mitigation. While environmental issues have grown here and across the globe, I am particularly enthusiastic about expanding dark sky initiatives to reduce light pollution and its adverse effects on the environment, human health, and energy consumption.	To me, sustainability means integrating environmental, economic, and social aspects. This includes using renewable energy, creating green spaces, and managing waste effectively. It also involves supporting sustainable local economic development and ensuring the health and wellbeing of our citizens through clean air, safe neighborhoods, and community engagement. Additionally, three top priorities include green building design, sustainable transportation systems, and dark sky initiatives, which are all crucial for reducing our environmental impact and enhancing the quality of life in our community.	By working with local government on policy development and funding, encouraging businesses to adopt green practices, and engaging with nonprofits on community projects, the board can drive comprehensive sustainability initiatives. Additionally, collaborating with healthcare providers, transportation authorities, and tech companies can help implement energy-efficient practices, develop sustainable transportation options, promote local food systems, and innovate new technologies for a greener future.	As our city continues to grow, bias, power, and privilege can shape community development, often favoring certain groups and individuals with more resources and decision-making access. To ensure equitable development, we must recognize and mitigate biases, redistribute power, acknowledge privilege, and actively involve marginalized community members. This involves inviting diverse backgrounds in decision-making, gathering community insights on biases, and relying on objective data to inform decisions.	As a product engineer with a doctorate in polymer chemistry and over 20 years of experience, I bring a wealth of expertise in sustainable materials development, circular economy practices, environmental impact assessment, and process optimization. These skills are invaluable to a city's sustainability advisory board, helping to reduce environmental impact, enhance resource management, and ensure regulatory compliance. My extensive experience in collaboration and innovation within a multi-national organization can drive forward-thinking sustainability initiatives. Additionally, I have led Newark Boulder's hazard response team, further demonstrating my commitment to safety and environmental stewardship.
Carlie Sakai My undergraduate educational background is in Sustainability means ensuring current and future needs and resources without depleting assets. The top three priorities for the Board likely integrate environmental, social and economic needs.	The sustainability board could collaborate with local universities focused on climate issues, energy companies, water resource organizations, waste/recycling organizations, open spaces/parks efforts, agricultural companies and various transportation efforts. Coordinating with local schools and educational efforts to promote healthy sustainable efforts would be important to empower community members of all ages.	The sustainability board should always consider how social economic equity plays into sustainable practices and policies. Are all community members able to access resources in an equal manner? Improving equity and inclusion should always be a factor in all sustainability related decisions.	I'm highly organized, community focused and hope to bring a thoughtful and inclusive focus to sustainability efforts for our city.	
Tawnee Ferliak Sumarno The Sustainability Advisory Board plays a vital role in climate change adaptation—a mission that's personal to me as a climate disaster survivor of the Marshall Fire. It's crucial for Louisville to fully recognize that while wildfire risks is inevitable, the damage from these events can be significantly reduced rather than ignoring the dangers or being in denial. I am proactively prepare for the future by addressing poor performing, and heat pump using 4e the energy it is supposed to be using because HVAC contractor did not commission it properly (We don't do energy efficiency), the installer told us). Based on these experiences, I know you can't just dictate code and get the high performance out of it. These are pitfalls with those new/uncovered homes that many owners struggle to understand. We need to push through it by providing sample education and support to residents. As an alumn of the Marshall Together Stack, I have collected careful notes about the community pain points.	To me, sustainability means building resilience and adapting to the realities of climate change by proactively reducing the risks we face. As someone who experienced the devastating effects of the Marshall Fire firsthand, I'm passionate about ensuring that Louisville is fully prepared to confront climate risks head-on. I believe the top three priorities for the Sustainability Advisory Board should be: 1) Helping residents navigate energy upgrades (going all electric so we increase adoption. Before the fire I was working on converting my home to all electric and had already performed air sealing, boarded up and installed covers over sky lights, installed a whole house fan, removed an additional air conditioning, and added blown in insulation, which halved my power bills. After the fire I rebuilt a 2021 code house, unfortunately with a builder and an HVAC contractor who made huge mistakes due to inexperience/lack of care. As a result, I have experienced problems with: EV charging not working in my house, EVI incompatible for multiple reasons, air quality problems, bad pump coolant leak, heat pump water heater didn't work, and the high performance out of it. These are pitfalls with those new/uncovered homes that many owners struggle to understand. We need to push through it by providing sample education and support to residents. As an alumn of the Marshall Together Stack, I have collected careful notes about the community pain points.	I recently engaged the Louisville Fire Protection District with a proposal to give residents simple firefighting tools and training akin to an indoor fire extinguisher, but for small outdoor grass fires. I see them as a strong potential partner when it comes to advising on climate change adaptation strategies. This is new to Louisville - residents and businesses making plans for personal sustainability. The local fire mitigation power outages we experienced this year have forced a new group of residents and businesses to look for backup solutions, technically complicated and hard to navigate subject. I have yet to find a resource directed to living in this age of fire-minded utility shutdowns. The Sustainability Board can engage this community who may not have been interested in solar with battery backup before power disruptions became the new normal. On those occasions when local government may not be the best place to apply a solution, we have an amazing partner in State Representative Fyfe Brown. I worked with him over the past 2 legislative sessions to get six bills passed. Finally, we should always be looking for best examples and partners outside of Boulder County for fresh ideas and approaches. As a board member of Marshall Together, I can't say enough good things about the mentoring that a non-profit called After the Fire provided to me in my fire-related advocacy efforts.	Making changes to building code must be done carefully to balance the need to keep Louisville affordable and keep businesses thriving so that people and businesses don't end up being priced out. As someone who has my home in the fire, I watched neighbors weigh the costs and benefits of going with the 2021 code. I initially did not support the Marshall Fire code opt-out, but I changed my mind after hearing fire survivors speak at a Council meeting. I am grateful that the State and local provided grants that made it possible for so many fire survivors to rebuild the highest performance house possible. If only we had more capacity in our builders and a little more education for residents, we could have had near universal adoption.	As a patent lawyer with an undergraduate degree in physics and a previous career background in aerospace engineering, I have both a technical and a policy background. I also have three years of intensive local community organizing experience as a co-founder of Marshall Together and the Neighborhood Preparedness Roundtable. In that work, I have functioned as a virtual government affairs lead, taking the information and stories the community shared with me as a trusted member and trying to work solutions with policy makers. I am especially proud of the mortgage servicer state legislation passed last year thanks to representative Brown, a national trial it was the first person to flag the problem that mortgage servicers were needlessly withholding and earning profits on fire survivor insurance proceeds needed to pay to rebuild homes to policymakers. This problem was completely under the radar of the disaster recovery community, even though it almost certainly happens everywhere that disaster survivors face large insurance claims nationwide. That I engaged officials at FANNIE MAE, drafted a policy memo for Rep Brown, organized a town hall with fire survivors, and supported Rep Brown's efforts with testimony to get the bill passed. I recently met with the Maui mayor's office because they would like to emulate this legislation for Lahaina survivors, and if Rep Neque takes on this issue at the national level, I will be happy to advocate for disaster victims in Congress. In my work I have found that I have a special knack for making connections and creative alliances. I am proud to say that I have built relationships with Louisville Council members and Superior Trustees, emergency managers, other non-graphic partners, staff in Louisville and Superior, and countless community members across Louisville, UBC, and Superior. I would be happy to put my skillset to work to help the Sustainability Advisory Board achieve its mission.
Aubrey Suber As a sustainability professional and new resident of Louisville, I am excited about the opportunity to serve my community on a topic impacting inclusivity. It involves working collaboratively, respecting diverse perspectives, and recognizing that the benefits and burdens of our actions should be shared equitably across communities. Given Louisville's Sustainability Action Plan and Goals, I believe that the top three priorities for the Board should be stakeholder engagement and education, reducing energy consumption and GHG emissions, and creating resilience through adapting to the present and near-term impacts of climate change.	To me, sustainability means creating systems and solutions that enable both people and the planet to thrive, now and for future generations. It's about understanding the interconnectedness of environmental health, social equity, and economic stability, and making choices that consider the long-term impacts on all three. Sustainability means balancing our present needs without compromising the ability of future generations to meet their own. Fostering resilience and inclusivity. It involves working collaboratively, respecting diverse perspectives, and recognizing that the benefits and burdens of our actions should be shared equitably across communities. Given Louisville's Sustainability Action Plan and Goals, I believe that the top three priorities for the Board should be stakeholder engagement and education, reducing energy consumption and GHG emissions, and creating resilience through adapting to the present and near-term impacts of climate change.	I believe Louisville offers numerous opportunities for collaboration across the community, including with private businesses, service providers, the public sector, and more. For instance, partnering with private businesses could involve creating incentives or removing barriers to encourage participation in sustainability initiatives, like composting or energy efficiency upgrades. Collaborations with service providers, such as Solar Energy and Republic Services, could help expand access to sustainability services and enhance community education. Additionally, working with the public sector—including the fire department, library, and local schools—could promote greater awareness of sustainability and individual practices that contribute to Louisville's sustainability goals. I strongly believe in the power of stakeholder engagement and the value of listening to diverse perspectives to understand the needs of various groups, ultimately enhancing our ability to serve all, or most, stakeholders effectively.	Bias, power, and privilege can strongly influence sustainability decisions by shaping whose interests are prioritized and whose voices are heard. Bias may lead decision makers to favor initiatives that align with their own experiences, often overlooking the needs of marginalized communities. Power dynamics allow wealthier or more influential groups to dominate the conversation, potentially resulting in policies that address a narrow set of interests. Privilege can also impact access to sustainable options, with those who are socioeconomically advantaged more easily adopting eco-friendly choices, while disadvantaged communities often face greater environmental burdens. For equitable outcomes, sustainability efforts must actively include diverse voices and address these dynamics.	I have a longstanding passion for the environment and sustainability, with a Bachelor's in Environmental Studies and Social Entrepreneurship from Tulane University and a Master's in Sustainability from CU Boulder. My masters to favor initiatives that align with their own experiences, often overlooking the needs of marginalized communities. Power dynamics allow wealthier or more influential groups to dominate the conversation, potentially resulting in policies that address a narrow set of interests. Privilege can also impact access to sustainable options, with those who are socioeconomically advantaged more easily adopting eco-friendly choices, while disadvantaged communities often face greater environmental burdens. For equitable outcomes, sustainability efforts must actively include diverse voices and address these dynamics.
Joni Vandeputte I've worked in many different areas of Sustainability over the past 20 years such as waste reduction, energy conservation, alternative transportation, education, climate science, etc. That the privilege of raising my children full-time and took a break in my career but still incorporated my passion in sustainability through volunteering in their schools in areas such as zero waste efforts, garden program, walk/bike to school program, etc. I would love to support the city of Louisville in it's Sustainability efforts. I love our town and am so proud of the initiatives it makes.	I believe Sustainability means that behaviors, policies, and such are shaped to incorporate long-term effects on financial, environmental, and social factors. I believe the top three priorities for the Board should be identifying it's mission, it's long and short term goals, and an action plan to meet those goals.	I think it's imperative that the sustainability board collaborate with other sectors as there is coherence and congruence between the boards to aid the City of Louisville in achieving it's overall objectives.	Political and religious belief systems are often taken to bias power and privilege played however I believe it's essential to hear from a diverse array of values so that we are addressing concerns and desires from all members of our community.	My bachelor's degree is in Environmental Public Policy from CU and I have over 10 years of working in the Boulder County area in a wide variety of sustainable initiatives. I have strong skills in document, teamwork, problem solving, project management, and just getting something done along with a deep passion to help create a sustainable future.

2025 Board and Commission Vacancies

Appointee	Length of Term	
Board of Adjustment		4
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	2 Years	January 2025 - December 2026
<i>associate</i>	2 Years	January 2025 - December 2026
Building Code Board of Appeals		3
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	1 Year	January 2025 - December 2025
Cultural Advisory Board		3
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
Historic Preservation Commission		2
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
Historical Museum Advisory Board		2
	4 Years	January 2025 - December 2028
	4 Years	January 2025 - December 2028
Library Board of Trustees		3
	4 Years	January 2025 - December 2028
	4 Years	January 2025 - December 2028
	2 Years	January 2025 - December 2026
Local Licensing Authority		3
	4 Years	January 2025 - December 2028
	4 Years	January 2025 - December 2028
	2 Years	January 2025 - December 2026
Open Space Advisory Board		4
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	1 Year	January 2025 - December 2025
Parks & Public Landscaping Advisory Board		3
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
Recreation Advisory Board		2
	3 Years	January 2025 - December 2027
	3 Years	January 2025 - December 2027
Revitalization Commission		1
	5 Years	January 2025 - December 2029
Sustainability Advisory Board		3
	2 Years	January 2025 - December 2026
	2 Years	January 2025 - December 2026
	1 Years	January 2025 - December 2025

2024 BOARD OF ADJUSTMENT								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Berger	Scott	Jan 22	Dec 24	Jan 22	Mar 23		missed 0 of 4	1
Cline	Julia	Feb 24	Dec 26	Feb 24		Oct 24	missed 2 of 4	1
Cooper	Karen	Jan 20	Dec 24	Jan 20	Mar 23	Oct 24	missed 1 of 4	3
Stuart	James	Jan 23	Dec 25	Jan 05	Mar 23		missed 0 of 4	1
Sommer	Sherry	Jan 23	Dec 25	Jan 23	Mar 23		missed 0 of 4	3
Vacant			Dec 26					
Vacant			Dec 26					

3-year terms

Staff Liaison: Rob Zuccaro

2024 BUILDING CODE BOARD OF APPEALS								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Berry	Matthew	Jan 24	Dec 26	Jul 02	Apr 24		missed 0 of 6	1
Dino	Christian	Jan 22	Dec 24	Feb 21	Apr 24	Oct 24	missed 0 of 6	2
Gatto	Mason	Jan 22	Dec 24	Jan 19	Apr 24		missed 0 of 6	1
Giese	Peter	Jan 24	Dec 26	Jan 06	Apr 24		missed 0 of 6	3
Knapp	Steve	Jan 23	Dec 25	Jan 15	Jun 20		missed 6 of 6	3
Vacant		Jan 23	Dec 25					

3-year terms

Staff Liaison: Chad Root

2024 CULTURAL ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ghali	Mohamed	Jan 24	Dec 24	Jan 24			missed 0 of 8	3
Keeler*	Roger	Jun 24	Dec 24	Jun 24			missed 0 of 3	
Ketelsen	JR	Jan 23	Dec 25	Jan 22	May 23		missed 0 of 8	1
Pomeroy	Reina	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 8	3
Staunton	Sarah	Jan 24	Dec 26	Jan 22	Jul 22		missed 0 of 8	2
Vasko	Kenny	Jan 24	Dec 25	Jan 24			missed 2 of 8	1
Vacant		Jan 22	Dec 24					

3-year terms

Staff liaison: Iris Belensky

2024 HISTORIC PRESERVATION COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Anderson*	Josh	Jan 23	Dec 25	Jan 23		Oct 24	missed 1 of 9	2
Beauchamp*	Marty	Jan 23	Dec 24	Jan 23	May 23		missed 2 of 9	2
Burg	Christine	Jan 24	Dec 26	Jan 21	May 23		missed 1 of 9	2
Dunlap^	Gary	Jan 22	Dec 24	Jan 19	May 23		missed 1 of 9	1
Haley*	Lynda	Jan 23	Dec 25	Jan 13	May 23		missed 1 of 9	2
Keller**^	Keith	Jan 24	Dec 26	Feb 20	May 23		missed 0 of 9	1
Whidden*	Sloane	Jan 24	Dec 26	Jan 24			missed 0 of 9	3

3-year terms

Staff Liaison: Emily Cline-Gibson

*Meets CLG Professional Requirements (need to have three)

^Is a resident or property owner in Old Town Overlay District (need to have two)

2024 HISTORICAL MUSEUM ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ferguson	Rebecca	Jan 24	Dec 25	Jan 24	May 24		missed 0 of 5	2
Ferris	Jonathan	Jan 21	Dec 24	Jan 14	Oct 18		missed 1 of 5	1
Honan	John	Jan 24	Dec 27	Jan 20	Oct 23	Oct 24	missed 0 of 5	3
Hosansky	David	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 5	1
McElroy	Scott	Jan 24	Dec 27	Jan 20	May 23	Oct 24	missed 1 of 5	1
Teasdale	Joseph	Jan 23	Dec 26	Jan 17	May 21		missed 3 of 5	1
Vacant		Jan 24	Dec 25					

4-year terms

Staff liaisons: Gigi Yang

2024 LIBRARY BOARD OF TRUSTEES								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Chen	Weiyan*	Jan 23	Dec 26	Jan 23	May 23		missed 4 of 5	2
Cole	Laurel	Jan 22	Dec 25	Jan 22	May 23	Oct 24	missed 0 of 5	3
Cortiglio	Carrie	Jan 22	Dec 25	Jan 22	May 23		missed 0 of 5	2
Dufresne	Jaime	Jan 23	Dec 26	Jan 19	Oct 23		missed 1 of 5	1
Lechner	Helana	Jan 23	Dec 24	Jan 14	May 23		missed 0 of 5	3
Wiegand	Heather	Jan 24	Dec 24	Jan 24	May 24		missed 1 of 5	3
Burckett*	Carol							

4-year terms

Staff Liaison: Sharon Nemechek

*resigning at end of 2024

*One position reserved for appointment from the Town of Superior

2024 LOCAL LICENSING AUTHORITY								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Carlson	John	Jan 22	Dec 25	Jan 05	May 22		missed 1 of 9	1
Crowe	Mike	Jan 22	Dec 25	Jan 22	May 22	Oct 24	missed 1 of 9	1
Kaufman	Elizabeth	Jan 22	Dec 25	Aug 18	May 22		missed 1 of 9	3
Lipton	Marguerite	Jan 21	Dec 24	Dec 95	May 22		missed 1 of 9	2
Machado	Matthew	Jan 21	Dec 24	Jan 10	May 22		missed 2 of 9	1
Vacant								

4-year terms

Staff liaison: Genny Kline

2024 OPEN SPACE ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Blankinship	David	Jan 22	Dec 24	Jan 18	Jul 22		missed 0 of 10	1
Christiansen	Michiko	Jan 23	Dec 25	Jan 23	May 23	Oct 24	missed 0 of 10	3
Danforth*	Charles	Jan 23	Dec 25	Jan 20	Jul 22		missed 1 of 10	2
Dorsey	Andy	Jan 24	Dec 26	Jan 24			missed 1 of 10	2
Fitzpatrick	Jessamine	Jan 22	Dec 24	Jan 20	May 23		missed 2 of 10	2
McEachern	Susan	Jan 22	Dec 24	Jan 22	Oct 23		missed 0 of 10	3
Poletti	Mark	Jan 24	Dec 25	Jan 24	May 24		missed 0 of 10	2
Pugh	Brad	Jan 24	Dec 26	Jan 24			missed 1 of 10	1

3-year terms

Staff Liaison: Ember Brignull

*resinging end of 2024

2024 PARKS AND PUBLIC LANDSCAPING ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Ash	Jody	Jan 24	Dec 26	Jan 24	May 24		missed 2 of 10	2
Buck	Signe Maria	Jan 23	Dec 25	Jan 23	May 23		missed 1 of 10	3
Corne	Cynthia	Jan 23	Dec 25	Jan 23	May 24	Oct 24	missed 0 of 10	1
Mihaly	Shannon	Jan 22	Dec 24	Jan 22	Jul 22		missed 0 of 10	2
Rogers	Patricia	Jan 22	Dec 24	Jan 22	May 23		missed 1 of 10	2
Toon	Ellen	Jan 22	Dec 24	Mar 04	May 23		missed 0 of 10	1
Webb	John	Jan 24	Dec 26	Jan 22	Jul 22	Oct 24	missed 1 of 10	3

3-year terms

Staff liaison: Abby McNeal

2024 PLANNING COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Bangs	David	Jan 24	Dec 25	Jan 24	Apr 24		missed 1 of 9	1
Baskett	Debra	Jan 24	Dec 27	Feb 23	Apr 24		missed 0 of 9	2
Brauneis	Steve	Jan 24	Dec 29	Jan 10	Apr 24	Oct 24	missed 1 of 9	1
Choi	Cullen	Jan 23	Dec 27	Jan 23	Apr 24		missed 0 of 9	1
Hunt	Jennifer	Jan 24	Dec 27	Jan 24	Apr 24		missed 2 of 9	2
Mihaly	Jonathan	Jan 24	Dec 25	Jan 24	Apr 24		missed 1 of 9	2
Moline	Jeff	Jan 20	Dec 25	Jan 12	Apr 24		missed 0 of 9	1

2 2-year terms

Staff Liaison: Jeff Hirt

2 4-year terms

3 6-year terms

2024 RECREATION ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Friedson	Richard	Jan 24	Dec 25	Jan 21	May 24		missed 0 of 9	3
Kutscher	Eugene	Jan 22	Dec 24	Jan 19	Oct 23		missed 2 of 9	3
Layton	Angie	Jan 23	Dec 25	Feb 19	May 23		missed 3 of 9	3
Minter	Douglas	Jan 24	Dec 26	Jan 24	May 24	Oct 24	missed 0 of 9	3
Norgard	Lisa	Jan 24	Dec 26	Jan 18	Jul 22	Oct 24	missed 0 of 9	2
O'Brien	Mary	Jan 22	Dec 24	Jan 21	Oct 23		missed 0 of 9	2
Van Pelt	Michele	Jan 24	Dec 26	Jan 18	May 24		missed 1 of 9	2

3-year terms

Staff Liaison: Kathy Martin

2024 REVITALIZATION COMMISSION								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Adler	Alexis	Jan 24	Dec 26	Mar 19	Oct 23	Oct 24	missed 0 of 12	1
Harald	Clif	Jan 23	Dec 27	May 22	Oct 23	Oct 24	missed 0 of 12	2
Leh*	Chris			Dec 20	Jun 22		missed 2 of 12	1
Lipton	Jeff	Jan 24	Dec 26	Jan 24	May 24		missed 1 of 12	1
Tofte	Robert	Jan 22	Dec 26	Mar 04	May 24		missed 1 of 12	1
Williams	Corrie	Jan 21	Dec 24	Jan 21	May 21	Oct 24	missed 1 of 12	1
Iglesias	Barbara	Jan 24	Dec 25	Feb 23	May 24		missed 3 of 12	3

5-year terms

Staff Liaison: Vanessa Zarate

*One member from the City Council

2024 SUSTAINABILITY ADVISORY BOARD								
Last	First	Beg. Term	End Term	Original Appt.	Open Govt. Training	EDI Training	2024 Attendance through October	Ward
Boyd	Tiffany	Jan 24	Dec 27	Jan 20	Oct 23		missed 2 of 9	3
Budin	Todd	Jan 24	Dec 27	Jan 21	May 24		missed 1 of 9	2
Cooperman^	Joshua	Jan 21	Nov 24	Jan 21	May 24		missed 0 of 9	1
Cowley*	John	Jan 23	Dec 26	Jan 23	May 24	Oct 24	missed 0 of 9	3
Kay	Allison	Jan 24	Dec 27	Jan 24	May 24	Oct 24	missed 0 of 9	2
Lombardo	Kevin	Jan 24	Dec 25	Jan 24	May 24	Oct 24	missed 0 of 9	2
Vacant		Jan 22	Dec 25					

4-year terms

Staff Liaison: Hannah Miller

**resigning end of 2024*

^removed from board November 2024 when elected to City Council

Boards and Commissions Descriptions & Job Duties

Board of Adjustment

A quasi-judicial board that hears and decides requests for variances from the City's zoning ordinances.

- **Job Duties**
 - Attends monthly meetings of the board
 - Hears and decides applications for variances from the Louisville Municipal Code
 - Hears and decides floodplain development permit requests for compatibility with the Louisville Municipal Code
 - Hears and decides requests to determine if a particular land use is allowed under the Louisville Municipal Code
 - Hears and decides appeals from administrative decisions of the Director of Planning and Building Safety
- **Board Information**
 - Seven (7) members, one is an alternate
 - Three-year terms
 - Staff liaison: Rob Zuccaro (RZuccaro@LouisvilleCO.gov, 303.335.4592)
 - Meets the third Wednesday of each month, 6:30 pm, as needed

Building Code Board of Appeals

A quasi-judicial board that hears and decides appeals of orders, decisions, or determinations made by the Chief Building Official relative to the application of the building code.

- **Job Duties**
 - Attends monthly meetings of the board
 - Reviews appeals to the Chief Building Official's determinations regarding building codes.
 - Reviews building codes and makes recommendations to the City Council for adoption
 - Reviews suggested changes to the Louisville Municipal Code and makes recommendations to the City Council for adoption
- **Board Information**
 - Six (6) members, one is an alternate
 - Members must be qualified by experience and training to understand matters pertaining to building construction
 - Three-year terms
 - Staff liaison: Chad Root (CRoot@LouisvilleCO.gov, 303.335.4580)
 - Meets the second Wednesday of each month, 1:30 pm, as needed

Cultural Advisory Board

The Board serves in an advisory capacity to City staff and City Council on matters related to arts and culture.

- Job Duties
 - Attends monthly meetings of the board with additional subcommittee assignments as needed and staff LCC events
 - Advises the City Council on arts and cultural related matters
 - Plans and executes outdoor concert series cultural events
 - Evaluates and awards grants to support the arts and other cultural activities
- Board Information
 - Seven (7) members
 - Three-year terms
 - Staff liaison: Iris Belensky (IBelensky@LouisvilleCO.gov, 303.335.4581)
 - Meets the second Wednesday of each month, 6:30 pm

Historic Preservation Commission

A quasi-judicial board that makes recommendations to the City Council regarding historic landmarking of local properties and advises the City Council on preservation issues and spending of the Historic Preservation Fund.

- Job Duties
 - Attends monthly meetings of the board
 - Makes recommendations to City Council on landmarking of historic structures
 - Makes recommendations to City Council on the utilization of the Historic Preservation Fund
 - Advises City Council on incentives for historic preservation
 - Provides outreach and education on historic preservation issues
 - Makes decisions regarding alterations to and demolition of historic buildings
- Board Information
 - Seven (7) members (three must be preservation professionals, two must live in the Old Town Overlay District)
 - Three-year terms
 - Staff liaison: Emily Cline-Gibson (eclinegibson@LouisvilleCO.gov, 303.335.4887)
 - Meets the third Monday of each month, 6:30 pm

Historical Museum Advisory Board

Advises the City Council on matters related to the Louisville Historical Museum and promotes public awareness of the history of Louisville with an emphasis on the coal mining era.

- Job Duties
 - Attends bi-monthly meetings of the board
 - Advises the City Council on matters relating to the development and use of the Louisville Historical Museum
 - Promotes public awareness of the history of Louisville and its surrounding community
 - Establishes criteria for the collection, preservation, and display of historical artifacts, documents, and structures by the Museum
 - Works with Museum staff on such issues as deciding which items to accept into the Museum's permanent collection and establishing the Museum mission statement and Master Plan
 - Works with directors of the Louisville History Foundation, a private fundraising organization, on issues of common interest
 - Serves as a sounding board for City departments and local organizations on matters relating to local history
- Board Information
 - Seven (7) members
 - Four-year terms
 - Staff liaison: Gigi Yang (GYang@LouisvilleCO.gov, 303.335.4848)
 - Meets the first Wednesday of odd-numbered months, 6:30 pm

Library Board of Trustees

The Louisville Public Library's mission is to inform, involve, and inspire the communities we serve. Advises the City Council on matters related to the library and library policy.

- Job Duties
 - Attends monthly meetings of the board
 - Serves as advisors in the review and development of policies for the Louisville Public Library
 - Develops, reviews, and updates the Library's Strategic Plan
 - Liaises with City Council on matters relating to the Library
 - Promotes use of the Library within the community
 - Develops and performs outreach activities
 - Collaborates as needed with the Louisville Library Foundation
 - Has a Louisville Public Library card!
- Board Information
 - Seven (7) members, one representative appointed by Superior Board of Trustees
 - Four-year terms
 - Staff liaison: Sharon Nemechek (SNemechek@LouisvilleCO.gov, 303.335.4800)
 - Meets the second Thursday of odd-numbered months, 6:30 pm

Local Licensing Authority

A quasi-judicial board that reviews applications for liquor licenses and retail and medical marijuana licenses and reviews alleged violations of local liquor and marijuana codes.

- **Job Duties**
 - Attends monthly meetings of the board
 - Reviews and approves new liquor and marijuana applications as well as modifications to existing licenses.
 - Reviews Police Department reports for possible violations
 - Participates in hearings to determine if licensees should be sanctioned
- **Board Information**
 - Six (6) members, one is an alternate
 - Four-year terms
 - Staff liaison: Genny Kline (GKline@LouisvilleCO.gov, 303.335.4574)
 - Meets the fourth Monday of each month, 6:30 pm

Open Space Advisory Board

Advises City Council on the conservation, restoration, management, and acquisition of Open Space properties.

- **Job Duties:**
 - Attends monthly meetings of the board
 - Reviews and updates an inventory of City Open Space. This shall include existing Open Space as well as other undeveloped lands owned by the City that may be eligible for Open Space designation in the future
 - Provides recommendations for natural resource management, environmental education, and trails
 - Reviews and recommends revisions to the Open Space Master Plan as necessary
 - Provides comments to City Council and/or the Planning Commission on development proposals affecting Open Space and trails
 - Periodically reviews and make recommendations on Capital Improvement priorities
- **Board Information**
 - Eight (8) members
 - Three-year terms
 - Staff liaison: Ember Brignull (EmberB@LouisvilleCO.gov, 303.335.4729)
 - Meets the second Wednesday of each month, 7:00 pm

Parks & Public Landscape Advisory Board

Advises the City Council on matters of interest related to parks and public landscaping within the City of Louisville.

- Job Duties
 - Attends monthly meetings of the board
 - Provides recommendations for parks, programs, and facilities
 - Reviews plans for parks and public landscapes maintenance, development, and redevelopment
 - Makes recommendations on the capital and operating budget as it relates to parks and public landscape maintenance
 - Advises the City on best practices related to parks and landscaping
 - Promotes and educates the public regarding healthy horticultural and forestry practices in public and private landscapes
 - Gives comments on city landscape master plans, landscape ordinances and other appropriate landscape documents
- Board Information
 - Seven (7) members
 - Three-year terms
 - Staff liaison: Abby McNeal (AMcNeal@LouisvilleCO.gov, 303.335.4774)
 - Meets the first Wednesday of each month, 6:30 pm

Planning Commission

A quasi-judicial board that evaluates land use proposals against municipal zoning regulations and makes recommendations to the City Council.

- Job Duties
 - Attends monthly meetings
 - Reviews land use applications, development applications, and annexation requests against zoning regulations and makes recommendations to City Council
 - Suggests Municipal Code amendments to the City Council
 - Advises the City Council on long-range planning and items such as design standards and small area plans.
- Board Information
 - Seven (7) members
 - Two 2-year terms, two 4-year terms, three 6-year terms
 - Staff liaison: Jeff Hirt (JHirt@LouisvilleCO.gov, 303.335.4591)
 - Meets the second Thursday of each month, 6:30 pm

Recreation Advisory Board

Advises the City Council on matters of interest related to the Recreation/Senior Center and the Coal Creek Golf Course.

- Job Duties
 - Attends monthly meetings
 - Advises City Council on the community's needs and desires for recreation and golf facilities
 - Advises the City Council on maintenance, development, and redevelopment of recreation and golf facilities
 - Advises the City Council on the capital and operating budget for recreation and golf
 - Advises the City Council on programming and long-term planning for recreation and golf
- Board Information
 - Seven (7) members
 - Staff liaison: Kathy Martin (KathyM@LouisvilleCO.gov, 303.335.4903)
 - Meets the fourth Monday of each month, 6:30 pm

Revitalization Commission

Responsible for carrying out the Highway 42 Area Urban Renewal Plan and urban renewal at 550 South McCaslin Boulevard.

- Job Duties
 - Attends monthly meetings
 - Reviews and considers assistance for projects that address blight conditions within the Urban Renewal Area
 - Works to stimulate growth and reinvestment in the Urban Renewal Area and surrounding blocks and to reduce, eliminate and prevent the spread of blight in the Urban Renewal Area
- Board Information
 - Seven (7) members (one from City Council)
 - Five-year terms
 - Staff liaison: Vanessa Zarate (VZarate@LouisvilleCO.gov, 303.335.4531)
 - Meets the third Wednesday of each month, 8 am

Sustainability Advisory Board

Promotes sustainability through energy efficiency, resource conservation, and localization to better the environment, social well-being, and economic vitality of the City. Advises City Council on approaches to conservation and sustainability.

- Job Duties
 - Attends monthly meetings
 - Advises the City Council and staff on sustainability programs
 - Establishes targets and indicators with baseline values to measure progress towards sustainability targets
 - Identifies roles, responsibilities, and resources needed to implement sustainability programs
- Board Information
 - Seven (7) members
 - Four-year terms
 - Staff liaison: Hannah Miller (HMiller@LouisvilleCO.gov, 720.355.5046)
 - Meets the third Wednesday of each month, 6:30 pm

Youth Advisory Board

Advises City Council on issues affecting the youth of Louisville

- Job Duties
 - Attends monthly meetings October – May
 - Participates in the board selected monthly volunteer event, October – May
 - Makes recommendations to the City Council regarding issues related to Louisville youth.
- Board Information
 - Thirteen (13) members
 - Two-year terms
 - Staff liaisons: Mandy Perera (MandyP@LouisvilleCO.gov, 303.335.4902) and Jessica Schwartz (JSchwartz@LouisvilleCO.gov, 303.335.4844)
 - Meets the first Thursday of each month during the school year, 6:30 pm