City of Louisville
COLORADO • SINCE 1878

Louisville Police Department

RECRUITMENT GUIDE

City of Louisville
COLORADO • SINCE 1878

Police Officer

COMPENSATION

The salary range is **$82,847–$105,736** with a competitive benefits package. Lateral hires are eligible for up to step 3 pay rate.

Residency within the City of Louisville is not required for this position.

EDUCATION & EXPERIENCE

A high school diploma or equivalent is required; completion of a college degree with major coursework in criminal justice, criminology, public administration, sociology, business administration, management, emergency management or related field is preferred.

Candidates must be Colorado POST certified at time of appointment. Applicants who are currently enrolled in a Colorado POST certified police academy are eligible to apply. POST Certified Out of State candidates are eligible for hire but will be required to obtain provisional Colorado POST certification.

Bilingual candidates are encouraged to apply.

QUESTIONS

Please direct any questions regarding the position or the recruitment process to Human Resources Manager Paula Knapek at **PaulaK@LouisvilleCO.gov**.

About the Position

The City of Louisville, Colorado is seeking qualified, professional **Police Officers** to join the Louisville Police Department.

In Louisville, **Police Officers** work under the supervision of a Police Sergeant or Police Corporal and perform a wide variety of police and law enforcement duties. Police Officers are expected to respond to any and all situations that require a public safety presence. Police Officers are expected to protect life and property; maintain public order; conduct investigations; handle traffic enforcement and code enforcement; apprehend and arrest offenders; conduct civil processes; work with schools, businesses and community groups to foster good citizen/police relationships; and work to proactively reduce crime. Police Officers must be capable of using physical force, including deadly force, to protect citizens and apprehend criminal suspects; to provide medical services; help the mentally ill; conduct searches; and make public presentations. Louisville Police Officers are held to the highest ethical code of conduct while both on and off duty.

In addition to pay and standard benefits, the Louisville Police Department also offers a $1,620 annual uniform allowance; an onsite fitness and training resident; overtime and extra duty opportunities, and more.

HOW TO APPLY

To review the full job description, or to apply to serve as a Louisville Police Officer, please visit LouisvilleCO.gov/Jobs.

About Our Community

Established in 1878, Louisville's history is rooted in mining and agriculture. Over the years, the city has grown into a vibrant, thriving, and innovative community with a high standard of living. Nestled along Colorado's Front Range, Louisville is located in Boulder County, just nine miles east of Boulder and about 22 miles northeast of Denver.

Nearly 70% of Louisville residents possess a college degree, and the community is continuously ranked amongst the best places in the country to live and raise a family. With approximately 1,900 acres of open space, 28 parks, and more than 32 miles of interconnecting trails for biking and hiking, Louisville residents enjoy a myriad of opportunities to enjoy the natural beauty of Northern Colorado.

In addition to abundant recreational opportunities, Louisville residents also have convenient access to arts and culture amenities, excellent dining and shopping destinations, and the state's third-highest ranked school district. In the City's 2020 Citizen Survey, 99% of survey respondents rated Louisville as a place to live as excellent or good, and 98% rated its quality of life as excellent or good.

Louisville's authentic Main Street contributes to the city's small-town feel and hosts outdoor dining, craft breweries, galleries, boutiques, a state-of-the-art library, and more. World-class medical care includes the Avista Adventist Hospital in Louisville, the Boulder Medical Center, and several hospitals in Denver, including Children's Hospital Colorado and the Anschutz Medical Campus. A robust transit system, the Regional Transportation District (RTD), connects the city to the region.

The city's proximity to the University of Colorado and the Colorado School of Mines, as well as several national laboratories including NOAA, NIST, and NCAR, has helped foster a robust high-tech business and manufacturing presence in Louisville's Colorado Tech Center, a master-planned business park.

As Money magazine noted, "Add in dry, clear weather, little crime, good health care, low taxes, and Louisville is pretty tough to beat."

POPULATION

20,975

MEDIAN AGE

41.1

CITY OF LOUISVILLE VISION, MISSION & VALUES

VISION

The City of Louisville is dedicated to providing a vibrant, healthy community with the best small town atmosphere.

MISSION

Our commitment is to protect, preserve, and enhance the quality of life in our community.

VALUES

Innovation • Collaboration
Accountability • Respect
Excellence

Louisville Police Officer
DUTIES & RESPONSIBILITIES

- Responds to priority calls regarding public disturbances, criminal, civil, or emergency situations. Directs activities onsite unless relieved by a supervisor. May provide emergency medical assistance, traffic control, and otherwise ensure attention is given to general public safety.
- Detects and prevents criminal activities by surveillance of assigned business and residential areas. Notes possible criminal occurrences and takes steps to prevent criminal actions. Promotes crime prevention by initiating contact with businesses and residents including explaining applicable laws, soliciting cooperation in crime reporting, and otherwise creating a good rapport with citizens.
- Investigates crime scenes and traffic crashes, assists other officers. Identifies, collects, and preserves evidence, and interviews witnesses, and suspects.
- Enforces traffic laws and vehicle codes and promotes pedestrian safety.
- Prepares a variety of handwritten, typed and/or keyboarded reports related to crimes, accidents, and other duties. Maintains logs, completes forms and prepares reports as requested.
- Provides a variety of related police services including transporting prisoners, providing assistance to motorists, resolving domestic disturbances, public speaking before civic and non-civic groups, and testifying in court.
- Makes arrests when appropriate and required.
- Operates specialized and non-specialized police equipment including a police car, firearms, handcuffs, radios, and other related equipment. Uniformed officers are required to wear a ballistic vest.
- This position is considered a critical/essential worker and is responsible for responding to emergencies and/or disasters that may require additional overtime or adjustments to your normal work schedule to fit the needs of the organization.

Quality of Professional Life

Every community has law enforcement services, but not every community loves their police the way the those in Louisville do. It's no secret that Louisville is consistently rated as one of the top places in the country to live, but many don't know it is also one of the top places to be a police officer. As a Louisville police officer, you will likely experience a quality of professional life you will not find anywhere else.

The Louisville Police prides itself on being an organization where community policing is a lived experience. Our officers work hard, but the workload is very manageable, giving our officers the ability to make a positive difference in peoples' lives and contribute to the excellent quality of life in our town. Louisville officers often work cases from beginning to end and develop lasting relationships with our community members. Officers are encouraged to investigate beyond the obvious and are expected to provide high value public safety service to everyone they interact with.

It takes quality people to provide a quality product. If you're ready to make a difference and be valued by your employer and your community, apply to be a Louisville police officer today at **LouisvilleCO.gov/Jobs**.

LOUISVILLE POLICE DEPARTMENT MISSION & VISION

MISSION

Ensuring public safety and improving quality of life in partnership with our community.

VISION

We are committed to providing service excellence with state-of-the-art technology, well-trained officers and staff, and up-to-date equipment to deliver the best service possible to the community.